

Occupational Wage Survey

SAN FRANCISCO-OAKLAND, CALIFORNIA

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* NOTE - An additional occupational earnings report is available upon request for ferrous foundries (June 1951).

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Introduction 1/

The San Francisco-Oakland Area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The San Francisco - Oakland Metropolitan Area

The San Francisco-Oakland Metropolitan Bay Area (Alameda, Contra Costa, Marin, San Francisco, San Mateo, and Solano Counties) had a combined population of more than 2,300,000 in January 1952. About 800,000 lived in San Francisco and 600,000 in Oakland.

1/ Prepared in the Bureau's regional office in San Francisco, Calif., by William P. O'Connor under the direction of John L. Dana, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

2/ See appendix for discussion of scope and method of survey.

Wage and salary workers (excluding those in agricultural pursuits) in the Bay Area numbered approximately 1,000,000. Manufacturing establishments employed about 172,000 workers in January 1952. Two-fifths of these were engaged in the smelting and refining of ferrous and nonferrous metals and the fabrication of these metals into finished products, such as tin cans, hardware, structural steel, machinery, and transportation equipment. At the time of the survey the food industries employed a fifth of the manufacturing workers. Other important manufacturing industries were printing and publishing with 16,000 workers, chemical and petroleum products with 12,000 workers each, and apparel with 7,000 workers. The paper and allied products, furniture and fixtures, and stone, clay, and glass products industries, as a group, gave employment to another 16,000.

Of the 670,000 wage and salary workers in nonmanufacturing industries, almost 200,000 were in wholesale and retail trade. The service industries gave employment to 145,000, and a labor force of 100,000 was utilized in transportation (including railroads), communication, and other public utilities. Finance, insurance, and real estate establishments accounted for 52,000 workers. The building construction industry employed 57,000.

Navy shipyards had 26,000 workers. Other government employment--Federal, State, and local--totaled slightly less than 100,000.

Among the industry and establishment-size groups included in the Bureau's study, virtually all plant workers in manufacturing, public utilities, and wholesale trade were in establishments having written contracts with labor organizations. In retail trade and the service industries, 90 percent of non-office workers were employed under union contracts. Collective bargaining in the area is typically of the multiemployer, industry-wide, master agreement type.

Although only 15 percent of the office workers within the scope of the study were employed in establishments which had signed union agreements applying to such workers, this ratio was relatively high for office workers. With the exception of the railroad industry in which all employees were represented by unions, the public utilities group, with 60 percent of office workers covered by agreements, was the highest organized among the industry groups studied.

Occupational Wage Structure

Bay Area wages and salaries were formally adjusted upward for 50 percent of office workers and 60 percent of plant workers between January 1951, the date of the Bureau's last comprehensive wage study in the area, and January 1952. Formal increases for office workers were generally \$2 a week or more. Although only half the office workers were participants in general or across-the-board gains, many more were advanced on an individual or informal basis. This resulted in typical average salary increases of 3 to 5 percent for office workers. Among plant workers, formal wage increases of 5 cents or more an hour were common, and contributed to general gains of 5 to 8 percent in average hourly earnings.

Formalized rate structures for time-rated plant workers were almost universal in the Bay Area. Only in the service industries group, where about 10 percent of the workers were employed in establishments which set rates on an individual basis, was there any significant variation from the widespread pattern. The single-rate system predominated in most industry groups with three-quarters of all plant workers employed in establishments having this rate structure plan. The only variant was the public utilities group. Three-fourths of the plant workers in this industry group were employed in establishments which provided a range of rates for individual occupations. Among office workers, nearly two-thirds were employed in establishments using formal structures of the rate-range type. In most other establishments, salaries were determined on an individual basis. A small number of office workers were employed in establishments with single rates established for each office occupational classification.

Established minimum entrance rates for inexperienced plant workers were part of the formalized rate structures in nearly all Bay Area establishments. On an all-industry basis, more than half the workers were in establishments having minimum starting rates above \$1.25 an hour. The range of minimum rates was from under 80 cents to over \$1.70, with the higher rates generally prevailing in manufacturing and wholesale trade.

Wages and salaries of workers in manufacturing industries were generally higher than those of workers in nonmanufacturing. In 42 of the 64 job classifications permitting comparison, pay rates of workers in manufacturing, both in office and plant, averaged more than in nonmanufacturing establishments. However, among the nonmanufacturing industries workers in the public utilities and wholesale trade groups were paid average rates comparable to those paid to workers in manufacturing.

More than 20 percent of all manufacturing workers in January 1952, were employed on late shifts. Nearly all of these workers received premium rates of pay. Most common second-shift differentials were 5-cents-an-hour or 10-percent additions to day rates; third-shift workers commonly were paid hourly shift differentials of either 6 or 10 cents. In the machinery industry, differentials were on a percentage basis, with the second-shift workers receiving a 10-percent premium and the third-shift a 15-percent premium.

About three-fourths of women office workers were on a 40-hour weekly schedule. Very few worked longer hours, but in the finance group almost half the women worked less than 40 hours a week. The 40-hour workweek was even more common for plant workers, more than 90 percent working those hours.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00 and over			
				35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	over			
Men - Continued																													
Clerks, general, intermediate	1,287	39.5	\$ 66.50	-	-	-	14	3	42	25	71	44	97	130	55	96	107	80	128	32	215	93	26	16	5	8			
Manufacturing	432	40.0	68.50	-	-	-	-	-	-	7	33	11	19	47	25	27	65	29	50	11	50	20	10	16	4	8			
Durable goods	189	40.0	64.50	-	-	-	-	-	-	-	20	11	13	24	16	9	19	17	28	9	23	-	-	-	-	-			
Nondurable goods	243	40.0	71.50	-	-	-	-	-	-	7	13	-	6	23	9	18	46	12	22	2	27	20	10	16	4	8			
Nonmanufacturing	855	39.5	66.00	-	-	-	14	3	42	18	38	33	78	83	30	69	42	51	78	21	165	73	16	-	1	-			
Public utilities *	285	39.5	73.50	-	-	-	1	-	2	1	2	5	6	10	8	10	12	12	45	4	119	39	8	-	1	-			
Wholesale trade	171	39.5	62.50	-	-	-	-	-	-	6	21	2	30	18	18	24	6	12	2	4	20	6	2	-	-	-			
Finance **	314	38.5	61.50	-	-	-	13	3	40	6	4	26	42	34	3	30	7	18	23	11	24	26	4	-	-	-			
Services	54	39.5	66.00	-	-	-	-	-	-	-	7	-	-	10	1	-	17	3	8	2	2	2	2	-	-	-			
Clerks, general, junior	409	39.5	53.50	-	8	-	41	20	51	39	65	12	11	34	30	52	16	30	-	-	-	-	-	-	-	-	-		
Manufacturing	160	40.0	53.00	-	-	-	15	8	26	31	6	8	8	17	13	14	12	2	-	-	-	-	-	-	-	-	-		
Durable goods	83	40.0	52.00	-	-	-	8	19	9	5	1	8	1	13	5	4	2	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	77	40.0	54.00	-	-	-	7	-	7	22	1	7	-	16	-	9	8	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	249	39.0	54.00	-	8	-	26	12	25	8	59	4	3	17	17	38	4	28	-	-	-	-	-	-	-	-	-		
Wholesale trade	60	39.0	49.50	-	-	-	6	6	6	6	30	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	63	38.5	45.50	-	8	-	15	4	12	-	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, order	1,096	40.0	72.50	-	-	-	-	-	5	2	12	26	26	84	32	113	55	139	86	73	156	162	74	10	-	41			
Manufacturing	314	39.5	72.00	-	-	-	-	-	-	-	-	7	7	54	11	27	17	48	10	16	35	45	20	10	-	7			
Durable goods	74	40.0	73.50	-	-	-	-	-	-	-	-	-	1	6	5	7	5	8	4	3	12	15	4	4	-	-			
Nondurable goods	240	39.5	71.50	-	-	-	-	-	-	-	-	7	6	48	6	20	12	40	6	13	23	30	16	6	-	7			
Nonmanufacturing	782	40.0	73.00	-	-	-	-	-	5	2	12	19	19	30	21	86	38	91	76	57	121	117	54	-	-	34			
Wholesale trade	694	40.0	73.00	-	-	-	-	-	-	2	6	14	19	24	18	83	38	78	70	57	105	106	47	-	-	27			
Clerks, payroll	178	40.0	71.50	-	-	-	-	-	-	2	7	-	12	12	5	12	31	16	17	9	22	13	4	5	2	9			
Manufacturing	84	42.5	76.00	-	-	-	-	-	-	-	-	-	4	6	2	12	4	5	6	9	9	11	3	3	1	9			
Durable goods	44	39.5	69.00	-	-	-	-	-	-	-	-	-	4	6	2	7	-	5	5	9	-	1	3	1	1	-			
Nondurable goods	40	39.5	83.50	-	-	-	-	-	-	-	-	-	-	-	-	5	4	-	1	-	9	10	-	2	-	9			
Nonmanufacturing	94	40.0	67.00	-	-	-	-	-	-	2	7	-	8	6	3	-	27	11	11	-	13	2	1	2	1	-			
Public utilities *	46	40.5	69.00	-	-	-	-	-	-	2	1	-	1	6	3	-	1	8	11	-	11	-	-	1	1	-			
Duplicating-machine operators	39	39.0	48.50	3	-	4	-	4	7	2	8	1	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	32	39.0	49.50	3	-	-	-	4	7	2	5	1	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Office boys	565	39.0	43.00	69	41	32	87	153	76	42	22	27	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	166	40.0	45.50	-	-	6	30	55	35	8	8	11	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	30	39.5	49.50	-	-	-	4	2	4	3	6	4	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	136	40.0	45.00	-	-	6	26	53	31	5	2	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	399	39.0	42.00	69	41	26	57	98	41	34	14	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	15	39.0	44.50	-	1	-	5	4	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	98	39.5	44.00	-	-	14	14	40	4	23	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	41	40.0	42.00	10	-	-	8	13	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	143	39.0	42.00	23	15	9	27	38	12	5	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	102	37.5	40.00	36	25	3	3	3	18	-	7	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries	42	40.0	72.00	-	-	-	-	-	-	-	-	-	7	-	-	7	12	-	-	-	3	-	10	-	2	1			
Manufacturing	26	40.0	73.50	-	-	-	-	-	-	-	-	-	7	-	-	6	-	-	-	-	3	-	7	-	2	1			
Nonmanufacturing	16	40.5	70.00	-	-	-	-	-	-	-	-	-	-	-	-	1	12	-	-	-	-	3	-	-	-	-	-		

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$100.00 and over				
				35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	over					
Women - Continued																															
Calculating-machine operators (Comptometer type)	1,675	39.5	\$56.00	-	-	-	5	14	139	154	254	243	257	225	148	66	39	63	17	22	27	2	-	-	-	-	-	-	-		
Manufacturing	496	39.5	58.00	-	-	-	-	-	10	34	75	66	68	70	61	38	12	17	13	19	11	2	-	-	-	-	-	-	-		
Durable goods	149	40.0	60.50	-	-	-	-	-	3	6	16	13	28	11	18	15	8	6	5	11	9	-	-	-	-	-	-	-	-		
Nondurable goods	347	39.0	57.00	-	-	-	-	-	7	28	59	53	40	59	43	23	4	11	8	8	2	2	-	-	-	-	-	-	-		
Nonmanufacturing	1,179	39.5	55.00	-	-	-	5	14	129	120	179	177	189	155	87	28	27	46	4	3	16	-	-	-	-	-	-	-	-		
Public utilities *	161	39.5	57.50	-	-	-	4	8	17	10	8	19	22	20	7	8	15	1	3	3	16	-	-	-	-	-	-	-	-		
Wholesale trade	470	39.5	55.50	-	-	-	-	4	14	49	68	74	83	90	38	6	2	42	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	445	40.0	53.50	-	-	-	1	-	81	54	75	67	75	31	38	12	10	-	1	-	-	-	-	-	-	-	-	-	-		
Finance **	66	38.5	51.50	-	-	-	-	2	17	4	21	17	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	37	40.0	56.50	-	-	-	-	-	-	3	7	-	8	13	1	2	-	3	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (other than Comptometer type)	231	39.0	51.00	-	-	11	8	29	47	19	18	45	16	6	6	7	7	-	6	6	-	-	-	-	-	-	-	-	-		
Manufacturing	27	40.0	53.50	-	-	-	-	7	7	-	-	-	7	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	204	39.0	51.00	-	-	11	8	22	40	19	18	45	9	6	6	7	7	-	-	6	-	-	-	-	-	-	-	-	-		
Wholesale trade	108	39.5	51.50	-	-	-	-	6	27	14	10	33	-	6	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	80	38.5	49.50	-	-	11	8	16	11	2	2	9	9	-	-	-	6	-	-	6	-	-	-	-	-	-	-	-	-		
Clerks, accounting	2,617	39.0	55.00	-	17	37	82	165	188	236	360	183	353	436	142	159	49	79	28	25	60	18	-	-	-	-	-	-	-		
Manufacturing	484	40.5	59.50	-	-	-	-	6	7	24	45	40	73	93	52	70	5	18	13	10	25	3	-	-	-	-	-	-	-		
Durable goods	177	39.0	59.00	-	-	-	-	4	7	11	24	14	30	16	15	26	1	8	-	10	9	2	-	-	-	-	-	-	-		
Nondurable goods	307	39.5	59.50	-	-	-	-	2	-	13	21	26	43	77	37	44	4	10	13	-	16	1	-	-	-	-	-	-	-		
Nonmanufacturing	2,133	39.0	54.00	-	17	37	82	159	181	212	315	143	280	343	90	89	44	61	15	15	35	15	-	-	-	-	-	-	-		
Public utilities *	219	40.0	61.00	-	-	1	7	6	6	9	28	13	27	26	20	9	16	1	5	-	30	15	-	-	-	-	-	-	-		
Wholesale trade	773	39.5	56.00	-	-	2	8	29	21	96	137	23	105	170	36	69	16	52	2	2	5	-	-	-	-	-	-	-	-		
Retail trade	347	40.0	51.00	-	-	-	-	31	87	42	48	38	58	27	7	2	5	2	-	-	-	-	-	-	-	-	-	-	-		
Finance **	589	38.5	49.50	-	17	34	67	93	45	46	89	54	56	36	21	6	-	6	13	-	-	-	-	-	-	-	-	-	-		
Services	205	39.0	55.50	-	-	-	-	-	22	19	13	15	34	84	6	3	7	-	2	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class A	495	39.0	53.00	-	12	47	11	49	45	52	47	32	42	41	14	33	9	36	7	7	3	8	-	-	-	-	-	-	-		
Manufacturing	97	40.5	57.00	-	-	-	-	2	13	13	13	8	9	10	-	-	-	19	2	4	2	2	-	-	-	-	-	-	-		
Durable goods	23	39.5	51.00	-	-	-	-	2	6	1	1	8	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	74	39.0	59.00	-	-	-	-	-	7	12	12	-	7	7	-	-	-	19	2	4	2	2	-	-	-	-	-	-	-		
Nonmanufacturing	398	39.0	52.00	-	12	47	11	47	32	39	34	24	33	31	14	33	9	17	5	3	1	6	-	-	-	-	-	-	-		
Public utilities *	39	39.5	59.00	-	-	-	-	1	1	2	6	5	12	2	2	-	-	1	-	-	1	6	-	-	-	-	-	-	-		
Wholesale trade	75	39.0	52.50	-	-	-	-	17	10	10	4	4	10	2	2	10	2	2	2	-	-	-	-	-	-	-	-	-	-		
Retail trade	32	40.0	47.50	-	-	5	-	5	8	4	1	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	213	38.5	51.00	-	12	42	11	9	8	23	16	7	9	26	7	20	7	13	-	3	-	-	-	-	-	-	-	-	-		
Services	39	38.0	52.00	-	-	-	-	15	5	-	7	1	-	1	3	3	-	1	3	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B	1,934	39.5	43.00	196	230	241	250	339	281	120	114	51	34	42	19	17	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	131	39.5	48.50	-	-	12	6	32	19	2	30	12	10	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	68	40.0	48.50	-	-	1	3	28	1	1	13	12	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	63	39.0	48.50	-	-	11	3	4	18	1	17	-	1	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	1,803	39.5	42.50	196	230	229	244	307	262	118	84	39	24	42	19	9	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	299	40.0	46.00	-	-	8	52	81	53	46	47	8	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	87	40.0	44.50	-	-	5	17	24	31	7	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	1,053	39.0	40.00	196	228	160	156	117	120	19	11	12	4	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	187	39.5	44.50	-	-	45	-	79	42	12	6	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 100.00 and over				
				35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	over					
Women - Continued																															
Duplicating-machine operators	232	39.5	\$ 51.50	-	-	3	10	14	35	45	40	28	15	12	17	8	2	3	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	59	40.0	52.50	-	-	-	-	1	10	18	8	10	3	-	1	5	-	3	-	-	-	-	-	-	-	-	-	-			
Durable goods	11	40.0	50.00	-	-	-	-	1	3	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nondurable goods	48	40.0	53.00	-	-	-	-	-	7	15	7	7	3	-	1	5	-	3	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	173	39.0	51.00	-	-	3	10	13	25	27	32	18	12	12	16	3	2	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	44	40.0	51.00	-	-	-	-	-	8	12	8	10	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	31	40.0	49.50	-	-	-	-	7	3	8	6	2	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance **	46	38.0	47.50	-	-	3	3	6	14	3	8	4	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services	26	37.5	51.00	-	-	-	7	-	-	4	7	-	1	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-			
Key-punch operators	1,035	39.0	52.50	-	-	25	47	94	95	119	148	123	136	77	54	59	17	24	11	6	-	-	-	-	-	-	-	-			
Manufacturing	188	39.5	55.00	-	-	-	-	1	10	46	33	21	23	12	13	7	5	6	5	6	-	-	-	-	-	-	-	-			
Durable goods	77	39.5	54.00	-	-	-	-	1	5	15	11	13	16	8	4	-	2	-	2	-	-	-	-	-	-	-	-	-			
Nondurable goods	111	39.5	55.50	-	-	-	-	-	5	31	22	8	7	4	9	7	3	6	3	6	-	-	-	-	-	-	-	-			
Nonmanufacturing	847	39.0	52.00	-	-	25	47	93	85	73	115	102	113	65	41	52	12	18	6	-	-	-	-	-	-	-	-	-			
Public utilities *	118	40.0	55.50	-	-	-	4	11	20	5	11	8	7	9	3	22	2	16	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	80	39.5	56.50	-	-	-	-	4	4	6	14	2	4	18	11	11	4	2	-	-	-	-	-	-	-	-	-	-			
Finance **	604	38.5	50.50	-	-	25	43	78	59	59	84	76	100	30	21	17	6	-	6	-	-	-	-	-	-	-	-	-			
Office girls	513	39.0	45.00	8	21	43	70	144	116	35	33	9	13	19	1	1	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	206	39.5	46.50	-	12	6	18	57	50	17	22	7	11	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Durable goods	46	39.0	45.50	-	12	-	1	9	8	7	2	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nondurable goods	160	38.5	46.50	-	-	6	17	48	42	10	20	3	11	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	307	39.0	44.00	8	9	37	52	87	66	18	11	2	2	14	-	1	-	-	-	-	-	-	-	-	-	-	-	-			
Public utilities *	20	40.0	43.50	1	-	5	4	2	3	1	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	129	40.0	43.50	-	2	12	21	48	32	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	20	40.0	45.00	-	-	-	8	3	7	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-			
Finance **	124	38.5	44.50	4	4	20	19	29	24	6	3	2	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services	14	38.5	42.50	3	3	-	-	5	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Secretaries	2,868	39.0	65.00	-	-	-	-	8	26	45	163	123	162	391	288	297	336	264	166	156	196	149	69	25	4	-	-	-			
Manufacturing	715	40.0	68.50	-	-	-	-	-	9	-	4	7	32	87	77	62	78	78	50	50	98	41	27	11	4	-	-	-			
Durable goods	234	40.0	67.00	-	-	-	-	-	2	-	4	5	15	33	9	37	21	32	17	20	19	4	9	7	-	-	-	-			
Nondurable goods	481	39.5	69.00	-	-	-	-	-	7	-	-	2	17	54	68	25	57	46	33	30	79	37	18	4	4	-	-	-			
Nonmanufacturing	2,153	39.0	64.00	-	-	-	-	8	17	45	159	116	130	304	211	235	258	186	116	106	98	108	42	14	-	-	-	-			
Public utilities *	263	39.5	69.00	-	-	-	-	-	-	3	2	9	8	32	20	26	31	30	27	3	32	13	25	2	-	-	-	-			
Wholesale trade	575	39.5	64.00	-	-	-	-	-	-	6	22	41	15	113	72	25	137	45	16	32	10	39	-	2	-	-	-	-			
Retail trade	227	40.0	61.50	-	-	-	-	-	-	2	18	8	30	50	40	32	6	13	14	1	3	6	2	2	-	-	-	-			
Finance **	783	38.5	63.00	-	-	-	-	6	14	24	86	34	62	73	61	128	75	59	44	50	37	17	5	8	-	-	-	-			
Services	305	38.0	65.00	-	-	-	-	2	3	10	31	24	15	36	18	24	9	39	15	20	16	33	10	-	-	-	-	-			
Stenographers, general	4,213	39.5	57.00	12	3	24	51	132	217	311	589	331	420	728	394	296	189	248	110	27	84	35	10	2	-	-	-	-			
Manufacturing	1,238	39.5	60.50	-	-	-	-	21	27	42	158	89	131	153	102	129	91	157	61	17	21	27	10	2	-	-	-	-			
Durable goods	470	39.5	60.00	-	-	-	-	21	11	20	69	26	68	43	31	43	23	25	43	12	14	21	-	-	-	-	-	-			
Nondurable goods	768	39.0	61.00	-	-	-	-	-	16	22	89	63	63	110	71	86	68	132	18	5	7	6	10	2	-	-	-	-			
Nonmanufacturing	2,975	39.0	56.00	12	3	24	51	111	190	269	431	242	289	575	292	167	98	91	49	10	63	8	-	-	-	-	-	-			
Public utilities *	466	39.5	57.00	-	-	-	3	27	19	39	51	54	71	55	42	24	25	5	23	6	21	1	-	-	-	-	-	-			
Wholesale trade	644	39.0	56.00	-	-	-	-	22	26	77	110	48	56	167	57	32	20	17	4	-	6	2	-	-	-	-	-	-			
Retail trade	270	40.0	54.50	-	-	-	-	11	29	29	41	25	34	34	61	5	1	-	-	-	-	-	-	-	-	-	-	-			
Finance **	1,292	39.0	56.00	12	3	24	48	102	66	138	98	111	267	124	96	48	58	15	-	32	2	-	-	-	-	-	-	-			
Services	303	37.5	55.00	-	-	-	3	3	14	58	91	17	17	52	8	10	4	11	7	4	4	3	-	-	-	-	-	-			

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$100.00 and over		
				35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	100.00	and over		
Women - Continued																													
Stenographers, technical	364	39.5	\$ 61.00	-	-	-	-	-	37	37	10	28	12	61	15	82	6	1	1	18	22	34	-	-	-	-	-	-	
Manufacturing	34	39.5	69.50	-	-	-	-	-	-	-	1	-	3	8	2	-	2	-	-	16	2	-	-	-	-	-	-		
Nonmanufacturing	330	39.0	60.50	-	-	-	-	-	37	37	9	28	9	53	13	82	4	1	1	2	20	34	-	-	-	-	-		
Switchboard operators	887	39.5	52.50	-	-	3	17	51	151	134	207	63	56	54	38	66	14	18	4	8	3	-	-	-	-	-	-		
Manufacturing	153	39.5	58.50	-	-	-	-	7	12	9	15	10	11	12	9	55	2	2	4	2	3	-	-	-	-	-	-		
Durable goods	24	40.0	56.50	-	-	-	-	-	2	2	-	3	8	6	-	1	-	1	1	-	-	-	-	-	-	-	-		
Nondurable goods	129	39.5	58.50	-	-	-	-	7	10	7	15	7	3	6	9	54	2	1	3	2	3	-	-	-	-	-	-		
Nonmanufacturing	734	39.5	51.50	-	-	3	17	44	139	125	192	53	45	42	29	11	12	16	-	6	-	-	-	-	-	-	-		
Public utilities *	98	40.0	54.50	-	-	-	-	1	7	12	22	11	6	4	10	4	8	3	10	-	-	-	-	-	-	-	-		
Wholesale trade	148	40.0	52.00	-	-	-	15	2	2	31	43	20	9	12	4	2	2	-	6	-	-	-	-	-	-	-	-		
Retail trade	124	40.0	49.50	-	-	-	1	15	29	23	28	15	10	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	210	38.5	53.00	-	-	3	-	10	30	37	46	12	22	17	19	1	7	6	-	-	-	-	-	-	-	-	-		
Services	154	40.5	49.00	-	-	-	-	10	66	12	64	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operator-receptionists	873	39.5	53.00	-	-	-	2	58	71	185	159	95	81	86	81	34	5	12	4	-	-	-	-	-	-	-	-		
Manufacturing	198	40.0	53.50	-	-	-	-	14	23	20	44	20	26	18	10	11	2	6	4	-	-	-	-	-	-	-	-		
Durable goods	106	39.5	53.50	-	-	-	-	6	13	14	19	16	21	7	-	-	-	6	4	-	-	-	-	-	-	-	-		
Nondurable goods	92	39.5	54.00	-	-	-	-	8	10	6	25	4	5	11	10	11	2	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	675	39.5	52.50	-	-	-	2	44	48	165	115	75	55	68	71	23	3	6	-	-	-	-	-	-	-	-	-		
Public utilities *	58	39.5	56.50	-	-	-	-	-	-	6	10	10	9	15	-	-	3	5	-	-	-	-	-	-	-	-	-		
Wholesale trade	347	39.5	51.50	-	-	-	-	42	6	124	60	17	29	27	37	4	-	1	-	-	-	-	-	-	-	-	-		
Retail trade	69	40.5	51.50	-	-	-	-	-	20	16	14	4	1	1	7	6	-	-	-	-	-	-	-	-	-	-	-		
Finance **	105	39.5	54.50	-	-	-	-	2	22	2	2	24	9	25	6	13	-	-	-	-	-	-	-	-	-	-	-		
Services	96	39.0	53.50	-	-	-	2	-	-	17	29	20	7	-	21	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators	229	39.5	59.00	-	-	2	-	2	1	4	20	38	23	43	36	31	4	9	2	3	6	3	2	-	-	-	-		
Manufacturing	45	39.5	60.50	-	-	-	-	-	-	-	-	13	-	7	14	3	1	2	1	1	1	2	-	-	-	-			
Durable goods	23	39.5	59.50	-	-	-	-	-	-	-	-	6	-	7	7	1	1	-	-	-	1	-	-	-	-	-			
Nondurable goods	22	40.0	62.00	-	-	-	-	-	-	-	-	7	-	-	7	2	-	2	1	1	-	2	-	-	-	-			
Nonmanufacturing	184	39.0	58.50	-	-	2	-	2	1	4	20	25	23	36	22	28	3	7	1	2	5	1	2	-	-	-			
Public utilities *	47	40.0	62.00	-	-	-	-	-	1	1	5	4	3	8	4	5	2	6	1	1	5	1	-	-	-	-			
Retail trade	12	40.0	61.00	-	-	-	-	-	-	-	-	-	-	2	10	-	-	-	-	-	-	-	-	-	-	-			
Finance **	94	38.5	56.50	-	-	2	-	2	-	3	9	15	20	20	4	17	1	1	-	-	-	-	-	-	-	-			
Transcribing-machine operators, general ..	667	39.5	53.00	-	-	-	1	83	73	41	119	80	118	88	14	41	4	3	-	-	2	-	-	-	-	-			
Manufacturing	171	41.0	55.00	-	-	-	-	1	9	12	39	30	25	32	10	6	4	1	-	-	2	-	-	-	-	-			
Durable goods	56	39.5	53.00	-	-	-	-	1	9	6	12	7	12	4	-	3	1	1	-	-	-	-	-	-	-	-			
Nondurable goods	115	39.5	56.00	-	-	-	-	-	-	6	27	23	13	28	10	3	3	-	-	-	2	-	-	-	-	-			
Nonmanufacturing	496	39.5	52.50	-	-	-	1	82	64	29	80	50	93	56	4	35	-	2	-	-	-	-	-	-	-	-			
Public utilities *	11	40.5	55.00	-	-	-	-	-	-	-	1	6	2	2	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	298	40.0	52.00	-	-	-	-	68	39	8	44	16	73	42	-	6	-	2	-	-	-	-	-	-	-	-			
Finance **	168	38.5	53.50	-	-	-	1	14	16	20	27	27	18	12	4	29	-	-	-	-	-	-	-	-	-	-			
Typists, class A	2,221	39.0	53.00	-	-	-	80	188	237	299	518	186	152	220	99	77	56	67	13	12	13	4	-	-	-	-			
Manufacturing	407	40.0	56.00	-	-	-	-	15	19	69	93	25	34	25	48	21	19	18	7	5	5	4	-	-	-	-			
Durable goods	143	40.0	55.50	-	-	-	-	8	5	22	27	14	23	7	8	11	10	1	5	1	1	-	-	-	-	-			
Nondurable goods	264	39.5	56.00	-	-	-	-	7	14	47	66	11	11	18	40	10	9	17	2	4	4	4	-	-	-	-			
Nonmanufacturing	1,814	39.0	52.00	-	-	-	80	173	218	230	425	161	118	195	51	56	37	49	6	7	8	-	-	-	-	-			
Public utilities *	259	40.0	55.00	-	-	-	-	16	19	17	116	8	10	12	6	18	6	23	-	1	7	-	-	-	-	-			
Wholesale trade	213	39.5	53.50	-	-	-	-	-	9	32	67	24	30	45	3	3	-	-	-	-	-	-	-	-	-	-			
Retail trade	57	39.5	49.50	-	-	-	-	16	13	2	17	-	1	4	4	-	-	-	-	-	-	-	-	-	-	-			
Finance **	1,118	38.5	51.50	-	-	-	80	141	159	103	215	107	62	115	38	32	29	25	6	6	-	-	-	-	-	-			
Services	167	38.5	52.00	-	-	-	-	-	18	76	10	22	15	19	-	3	2	1	-	-	1	-	-	-	-	-			

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00 and over					
				35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	over					
Women - Continued																															
Typists, class B	2,957	39.5	\$ 47.00	10	61	119	377	546	658	414	329	171	106	86	41	30	3	-	6	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	525	39.5	52.00	-	12	16	28	28	64	52	85	64	51	56	32	28	3	-	6	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	169	40.0	47.50	-	12	16	7	18	41	18	21	10	14	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	356	39.0	54.00	-	-	-	21	10	23	34	64	54	37	45	31	28	3	-	6	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	2,432	39.5	46.00	10	49	103	349	518	594	362	244	107	55	30	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	120	39.5	49.50	1	5	1	9	14	19	24	13	11	6	6	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	629	40.0	48.50	-	-	-	43	65	133	181	125	48	10	24	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	158	40.0	46.00	-	-	5	12	41	58	18	13	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	1,222	39.0	44.50	9	44	90	200	300	349	94	60	42	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	303	39.0	44.50	-	-	7	85	98	35	45	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.^{2/} Workers were distributed as follows: 28 at \$100.00 - \$105.00; 13 at \$105.00 - \$110.00; 26 at \$110.00 - \$115.00; 13 at \$115.00 - \$120.00; 8 at \$120.00 - \$125.00; 4 at \$125.00 - \$130.00; and 4 at \$130.00 - \$135.00.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 50.00 and under	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00	\$ 135.00	\$ 135.00 and over				
				52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00	135.00	over					
<u>Men</u>																															
Draftsmen, chief	225	40.0	100.50	—	—	—	—	—	—	—	—	—	—	—	10	19	24	42	17	24	30	15	37	2	3	1	1	—			
Manufacturing	138	40.5	100.50	—	—	—	—	—	—	—	—	—	—	—	—	11	10	40	15	9	30	15	6	—	—	1	1	—			
Nonmanufacturing	87	40.0	100.50	—	—	—	—	—	—	—	—	—	—	—	10	8	14	2	2	15	—	—	31	2	3	—	—	—			
Draftsmen	351	40.0	86.00	—	—	—	—	4	9	6	5	3	52	20	80	28	68	32	41	—	—	1	2	—	—	—	—	—			
Manufacturing	109	40.0	86.00	—	—	—	—	4	4	—	—	1	2	7	40	8	22	13	7	—	—	1	—	—	—	—	—	—			
Nonmanufacturing	242	40.0	85.50	—	—	—	—	—	5	6	5	2	50	13	40	20	46	19	34	—	—	—	2	—	—	—	—	—			
Draftsmen, junior	249	40.0	70.50	4	—	2	11	9	13	29	72	15	50	19	16	7	1	—	1	—	—	—	—	—	—	—	—	—			
Manufacturing	138	40.0	70.00	4	—	2	11	9	13	18	18	14	17	19	4	7	1	—	1	—	—	—	—	—	—	—	—	—			
Nonmanufacturing	111	39.5	71.50	—	—	—	—	—	—	11	54	1	33	—	12	—	—	—	—	—	—	—	—	—	—	—	—	—			
<u>Women</u>																															
Nurses, industrial (registered)	95	40.0	64.50	—	6	10	13	13	8	11	16	4	5	8	1	—	—	—	—	—	—	—	—	—	—	—	—	—			
Manufacturing	70	40.0	64.00	—	6	8	9	11	7	9	6	4	2	7	1	—	—	—	—	—	—	—	—	—	—	—	—	—			
Durable goods	52	40.0	62.00	—	6	8	7	8	5	7	6	2	2	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—			
Nondurable goods	18	40.0	70.00	—	—	—	2	3	2	2	—	2	—	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Nonmanufacturing	25	40.0	66.00	—	—	2	4	2	1	2	10	—	3	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—			

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings $\frac{1}{2}$ for men in selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80 and over	
			1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	2.70	2.80	over	
Carpenters, maintenance	437	2.18	-	-	-	-	-	-	4	17	11	8	16	16	21	24	30	106	24	8	-	11	9	6	108	10	4	-	4	
Manufacturing	227	2.12	-	-	-	-	-	-	4	10	8	-	9	6	9	29	97	18	6	-	8	1	1	15	6	-	-	-	-	
Durable goods	56	2.13	-	-	-	-	-	-	-	-	6	-	7	6	2	4	14	1	4	-	-	1	1	4	6	-	-	-	-	
Nondurable goods	171	2.11	-	-	-	-	-	-	4	10	2	-	2	-	7	25	83	17	2	-	8	-	-	11	-	-	-	-	-	
Nonmanufacturing	210	2.24	-	-	-	-	-	-	4	13	1	-	16	7	15	15	1	9	6	2	-	3	8	5	93	4	4	-	4	
Public utilities *	53	2.05	-	-	-	-	-	-	1	-	1	-	3	7	15	12	-	4	-	1	-	3	1	5	-	-	-	-	-	
Retail trade	71	2.44	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	4	-	59	4	-	-	1	-	
Finance **	36	2.19	-	-	-	-	-	-	2	-	-	13	-	-	1	-	-	1	-	-	-	-	-	18	-	1	-	-	-	
Services	49	2.20	-	-	-	-	-	-	3	11	-	-	-	-	2	-	5	3	-	-	-	3	-	16	-	3	-	3	-	
Electricians, maintenance	625	2.11	-	-	-	4	5	3	7	9	6	16	18	47	26	22	113	203	23	35	25	5	-	-	-	30	3	14	11	
Manufacturing	397	2.15	-	-	-	-	-	-	2	-	4	-	21	26	14	100	116	11	35	24	-	-	-	-	30	1	8	5	-	
Durable goods	177	2.09	-	-	-	-	-	-	-	-	-	-	13	21	6	72	20	5	26	14	-	-	-	-	-	-	-	-	-	
Nondurable goods	220	2.20	-	-	-	-	-	-	2	-	-	8	5	8	28	96	6	9	10	-	-	-	-	-	30	1	8	5	-	
Nonmanufacturing	228	2.05	-	-	-	4	5	3	7	7	6	12	18	26	8	13	87	12	-	1	5	-	-	-	-	2	6	6	-	
Public utilities *	184	1.98	-	-	-	2	5	3	7	2	6	11	18	25	-	7	12	85	-	1	-	-	-	-	-	-	-	-	-	
Services	28	2.43	-	-	-	2	-	-	-	4	-	-	-	-	1	-	2	7	-	-	-	-	-	-	-	-	6	6	-	
Engineers, stationary	503	2.03	-	-	9	-	3	3	23	64	6	7	12	31	44	49	39	49	14	33	68	18	7	-	15	8	-	-	1	
Manufacturing	244	2.12	-	-	-	-	-	-	5	7	-	2	2	25	22	32	21	11	12	30	50	15	-	-	10	-	-	-	-	
Durable goods	31	2.07	-	-	-	-	-	-	-	-	-	-	-	-	7	2	-	3	-	7	5	2	-	-	-	-	-	-	-	
Nondurable goods	213	2.12	-	-	-	-	-	-	-	7	-	2	2	25	15	30	21	8	12	23	45	13	-	-	10	-	-	-	-	
Nonmanufacturing	259	1.96	-	-	9	-	3	3	18	57	6	5	10	6	22	17	18	38	2	3	18	3	7	-	5	8	-	-	1	
Retail trade	75	2.09	-	-	-	-	-	3	-	-	-	4	7	-	8	-	-	38	2	2	3	1	-	-	5	1	-	-	1	
Finance **	24	1.70	-	-	2	-	3	-	12	-	3	-	3	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Services	160	1.93	-	-	7	-	-	-	6	57	3	1	-	6	14	17	18	-	-	-	15	2	7	-	-	7	-	-	-	
Firemen, stationary boiler	206	1.84	-	-	14	9	9	3	23	6	3	21	36	28	15	8	23	-	-	-	-	8	-	-	-	-	-	-	-	
Manufacturing	135	1.91	-	-	-	-	9	3	8	4	3	21	9	28	15	7	20	-	-	-	-	8	-	-	-	-	-	-	-	
Durable goods	14	1.66	-	-	-	-	3	-	8	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	121	1.94	-	-	-	6	3	-	4	-	21	9	28	15	7	20	-	-	-	-	8	-	-	-	-	-	-	-	-	
Nonmanufacturing	71	1.70	-	-	14	9	-	-	15	2	-	-	27	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	
Services	30	1.67	-	-	-	9	-	-	15	2	-	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance	2,142	1.70	28	23	53	57	375	206	370	109	37	751	35	21	16	35	24	-	-	-	2	-	-	-	-	-	-	-	-	
Manufacturing	1,169	1.77	26	12	1	10	32	104	26	84	25	748	35	2	11	35	18	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	208	1.64	5	12	-	10	16	90	19	17	12	17	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	961	1.80	21	-	1	-	16	14	7	67	13	731	29	2	7	35	18	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance	1,274	2.13	-	-	-	-	-	-	7	8	-	4	-	18	26	59	362	479	84	56	16	57	52	3	5	32	2	4	-	
Manufacturing	1,125	2.13	-	-	-	-	-	-	7	8	-	4	-	10	26	59	302	465	67	21	16	42	52	3	5	32	2	4	-	
Durable goods	527	2.12	-	-	-	-	-	-	-	-	-	-	-	-	24	3	233	172	42	21	6	-	-	3	23	-	-	-		
Nondurable goods	598	2.14	-	-	-	-	-	-	7	8	-	4	-	10	2	56	69	293	25	-	10	42	52	-	5	9	2	4	-	
Nonmanufacturing	149	2.14	-	-	-	-	-	-	-	-	-	-	-	8	-	-	60	14	17	35	-	15	-	-	-	-	-	-		
Services	59	2.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	17	15	-	15	-	-	-	-	-	-	-	
Maintenance men, general utility	509	1.99	6	8	7	-	1	15	13	10	26	8	64	69	73	17	2	57	52	28	4	-	19	-	15	15	-	-	-	
Manufacturing	254	2.02	-	-	7	-	-	-	6	2	-	3	30	33	66	3	2	8	47	28	-	-	19	-	-	-	-	-	-	
Durable goods	144	2.01	-	-	-	-	-	-	6	-	-	-	30	6	52	-	-	4	18	28	-	-	-	-	-	-	-	-	-	
Nondurable goods	110	2.05	-	-	7	-	-	-	-	2	-	3	-	27	14	3	2	4	29	-	-	19	-	-	-	-	-	-	-	
Nonmanufacturing	255	1.96	6	8	-	-	1	15	7	8	26	5	34	36	7	14	-	49	5	-	4	-	-	-	15	15	-	-	-	
Public utilities *	44	1.87	3	-	-	-	-	-	5	-	-	-	5	26	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	121	2.08	-	6	-	-	-	6	2	-	-	-	27	6	-	-	-	44	-	-	-	-	-	-	15	15	-	-	-	
Retail trade	24	2.02	-	-	-	-	1	-	-	-	-	1	2	-	-	12	-	2	5	-	1	-	-	-	-	-	-	-	-	
Services	33	1.78	3	-	-	-	-	7	-	8	-	3	-	2	7	-	-	-	-	3	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in San Francisco-Oakland, Calif., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80 and over	
			1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	2.70	2.80	over	
Mechanics, automotive (maintenance)	1,136	2.18	-	-	-	-	1	-	-	-	3	-	23	14	191	221	129	15	54	375	44	13	-	-	-	2	-	51	-	
Manufacturing	121	2.16	-	-	-	-	-	-	-	-	-	-	9	12	3	5	27	7	30	15	9	2	-	-	-	2	-	-	-	
Nonmanufacturing	1,015	2.18	-	-	-	-	1	-	-	-	3	-	14	2	188	216	102	8	24	360	35	11	-	-	-	-	-	51	-	
Public utilities *	591	2.20	-	-	-	-	1	-	-	-	-	-	14	-	53	213	40	-	1	204	6	9	-	-	-	-	-	50	-	
Services	13	2.11	-	-	-	-	-	-	-	-	3	-	-	-	-	3	-	2	3	-	2	-	-	-	-	-	-	-	-	
Mechanics, maintenance	925	2.02	-	-	-	1	5	1	15	31	-	73	55	101	127	187	81	123	38	11	3	39	-	-	2	8	6	12	6	
Manufacturing	679	2.02	-	-	-	-	-	-	14	30	-	68	36	71	122	91	65	111	21	1	3	12	-	-	2	8	6	12	6	
Durable goods	359	1.95	-	-	-	-	-	-	-	24	-	68	36	46	108	14	2	55	6	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	320	2.10	-	-	-	-	-	-	14	6	-	-	-	25	14	77	63	56	15	1	3	12	-	-	2	8	6	12	6	
Nonmanufacturing	246	2.03	-	-	-	1	5	1	1	1	-	5	19	30	5	96	16	12	17	10	-	27	-	-	-	-	-	-	-	
Public utilities *	86	1.96	-	-	-	1	5	1	-	1	-	5	8	28	5	7	15	-	10	-	-	-	-	-	-	-	-	-	-	
Retail trade	10	1.99	-	-	-	-	-	-	1	-	-	-	5	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	
Millwrights	89	2.09	-	-	-	-	-	-	-	-	-	-	-	-	30	4	6	10	36	-	1	-	-	-	-	2	-	-	-	
Manufacturing	87	2.08	-	-	-	-	-	-	-	-	-	-	-	-	30	4	6	10	36	-	1	-	-	-	-	-	-	-	-	
Durable goods	71	2.08	-	-	-	-	-	-	-	-	-	-	-	-	24	4	3	10	30	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	16	2.08	-	-	-	-	-	-	-	-	-	-	-	-	6	-	3	-	6	-	1	-	-	-	-	-	-	-	-	
Oilers	163	1.72	-	-	12	21	9	4	9	39	37	8	13	8	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	118	1.70	-	-	12	21	9	4	9	18	13	8	13	8	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	87	1.69	-	-	12	21	1	-	9	5	13	8	13	2	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	31	1.71	-	-	-	-	8	4	-	13	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Painters, maintenance	355	2.08	-	-	-	3	-	-	-	43	-	3	1	24	9	88	15	89	14	2	4	4	-	3	45	1	6	1	-	
Manufacturing	197	2.11	-	-	-	-	-	-	-	-	-	3	-	2	9	55	14	88	6	2	-	4	-	-	7	1	6	-	-	
Durable goods	24	2.05	-	-	-	-	-	-	-	-	-	1	-	2	8	1	-	8	2	2	-	-	-	-	-	-	-	-	-	
Nondurable goods	173	2.12	-	-	-	-	-	-	-	-	-	2	-	1	54	14	80	4	-	-	4	-	-	-	7	1	6	-	-	
Nonmanufacturing	158	2.05	-	-	-	3	-	-	-	43	-	-	1	22	33	1	1	8	-	-	4	-	-	3	38	-	-	1	-	
Public utilities *	28	1.95	-	-	-	-	-	-	-	1	-	-	1	18	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	23	2.37	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	-	4	-	-	1	14	-	-	1	-	-	
Finance **	54	2.22	-	-	-	-	-	-	-	1	-	-	-	-	-	26	-	-	1	-	-	-	2	24	-	-	-	-	-	
Services	52	1.77	-	-	-	3	-	-	-	41	-	-	-	2	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	
Pipe fitters, maintenance	337	2.16	-	-	-	-	-	-	-	-	2	1	8	10	16	23	223	18	1	-	-	-	-	-	-	-	28	7	-	
Manufacturing	316	2.16	-	-	-	-	-	-	-	-	2	-	7	10	9	22	220	10	1	-	-	-	-	-	-	-	28	7	-	
Durable goods	37	2.05	-	-	-	-	-	-	-	-	-	-	-	5	10	2	2	14	3	1	-	-	-	-	-	-	-	-	-	
Nondurable goods	279	2.18	-	-	-	-	-	-	-	-	-	-	-	2	-	7	20	206	7	-	-	-	-	-	-	-	28	7	-	
Nonmanufacturing	21	2.09	-	-	-	-	-	-	-	-	-	1	1	-	7	1	3	8	-	-	-	-	-	-	-	-	-	-	-	
Plumbers, maintenance	12	2.12	-	-	-	-	-	-	-	1	-	1	-	-	2	2	-	2	-	1	-	-	-	-	-	3	-	-	-	
Sheet-metal workers, maintenance	45	2.11	-	-	-	-	-	-	-	-	-	-	-	-	-	2	23	14	4	2	-	-	-	-	-	-	-	-	-	
Manufacturing	42	2.11	-	-	-	-	-	-	-	-	-	-	-	-	-	1	23	14	2	2	-	-	-	-	-	-	-	-	-	
Machine-tool operators, toolroom	63	2.11	-	-	-	-	-	-	-	-	-	-	-	11	-	7	-	37	-	-	-	-	8	-	-	-	-	-	-	
Manufacturing	63	2.11	-	-	-	-	-	-	-	-	-	-	-	11	-	7	-	37	-	-	-	-	8	-	-	-	-	-	-	
Tool-and-die makers	437	2.37	-	-	-	-	-	-	-	-	-	-	-	-	-	6	1	-	6	-	-	-	71	296	15	42	-	-	-	
Manufacturing	437	2.37	-	-	-	-	-	-	-	-	-	-	-	-	-	6	1	-	6	-	-	-	71	296	15	42	-	-	-	

1/ Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis
in San Francisco-Oakland, Calif., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	over	
Crane operators, electric bridge (under 20 tons)	322	1.81	-	-	-	-	-	-	-	-	-	-	-	6	-	17	63	39	115	-	36	3	3	-	-	-	-	-	20	20
Manufacturing	292	1.77	-	-	-	-	-	-	-	-	-	-	-	6	-	17	57	39	111	-	36	3	3	-	-	-	-	-	20	-
Crane operators, electric bridge (20 tons and over)	120	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	2	22	35	-	-	7	-	9	1	-	32	-	
Manufacturing	120	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	2	22	35	-	-	7	-	9	1	-	32	-	
Guards	411	1.53	-	-	-	5	15	4	7	88	15	20	36	45	44	45	5	-	30	7	4	27	14	-	-	-	-	-	-	-
Manufacturing	240	1.65	-	-	-	-	-	-	-	6	7	-	24	42	39	41	-	-	29	7	4	27	14	-	-	-	-	-	-	-
Durable goods	145	1.68	-	-	-	-	-	-	-	-	-	-	23	27	6	41	-	-	-	7	-	27	14	-	-	-	-	-	-	-
Nondurable goods	95	1.61	-	-	-	-	-	-	-	6	7	-	1	15	33	-	-	-	29	-	4	-	-	-	-	-	-	-	-	-
Nonmanufacturing	171	1.35	-	-	-	5	15	4	7	82	8	20	12	3	5	4	5	-	1	-	-	-	-	-	-	-	-	-	-	-
Public utilities *	33	1.32	-	-	-	5	3	2	4	1	2	11	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	62	1.41	-	-	-	-	12	2	3	6	6	9	9	1	5	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	5,311	1.39	25	92	44	219	121	196	88	638	1831	440	450	250	615	120	122	27	23	7	2	-	1	-	-	-	-	-	-	-
Manufacturing	1,186	1.52	-	7	-	2	20	6	2	79	18	126	130	195	447	101	28	-	23	2	-	-	-	-	-	-	-	-	-	-
Durable goods	528	1.47	-	-	-	2	10	6	2	54	15	88	99	104	115	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	658	1.55	-	7	-	-	10	-	-	25	3	38	31	91	332	68	28	-	23	2	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	4,125	1.35	25	85	44	217	101	190	86	559	1813	314	320	55	168	19	94	27	-	5	2	-	1	-	-	-	-	-	-	-
Public utilities *	510	1.37	10	1	12	27	48	21	26	56	48	116	14	42	77	6	5	-	-	-	-	1	-	-	-	-	-	-	-	-
Wholesale trade	198	1.33	-	-	15	54	2	-	1	8	12	70	4	2	25	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	565	1.35	-	20	5	5	17	10	10	272	42	58	68	5	16	-	5	25	-	5	2	-	-	-	-	-	-	-	-	-
Services	1,920	1.34	15	63	12	131	32	158	25	177	886	67	214	4	50	6	79	1	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women)	606	1.27	18	9	26	32	13	98	177	50	129	2	9	4	33	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	59	1.44	3	-	-	-	13	2	2	-	2	4	4	28	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durable goods	15	1.36	-	-	-	-	6	2	-	-	-	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods	44	1.46	3	-	-	-	7	-	2	-	-	2	2	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	547	1.26	15	9	26	32	13	85	175	48	129	-	5	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities *	57	1.23	-	-	6	1	6	23	8	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	75	1.20	-	5	20	6	4	17	1	12	-	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	270	1.27	15	19	-	25	-	45	28	23	125	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers	2,063	1.64	-	24	-	23	21	-	24	43	7	7	59	95	415	426	324	135	98	206	78	70	2	6	-	-	-	-	-	-
Manufacturing	426	1.61	-	-	-	7	7	-	-	39	3	2	55	17	19	111	75	19	15	24	-	33	-	-	-	-	-	-	-	-
Durable goods	149	1.65	-	-	-	-	-	-	-	-	-	-	-	10	-	91	35	5	-	8	-	-	-	-	-	-	-	-	-	-
Nondurable goods	277	1.58	-	-	-	7	7	-	-	39	3	2	55	7	19	20	40	14	15	16	-	33	-	-	-	-	-	-	-	-
Nonmanufacturing	1,637	1.65	-	24	-	16	14	-	24	4	4	5	4	78	396	315	249	116	83	182	78	37	2	6	-	-	-	-	-	-
Wholesale trade	1,568	1.65	-	24	-	16	14	-	24	4	2	2	-	54	396	315	239	116	81	176	67	32	-	6	-	-	-	-	-	-
Retail trade	69	1.66	-	-	-	-	-	-	-	-	2	3	4	24	-	-	10	-	2	6	11	5	2	-	-	-	-	-	-	-
Packers (men)	1,598	1.62	-	-	-	-	2	4	44	42	83	7	22	221	249	469	184	15	23	13	46	166	-	8	-	-	-	-	-	-
Manufacturing	738	1.58	-	-	-	-	4	14	28	83	7	18	8	60	360	82	15	20	6	15	10	-	8	-	-	-	-	-	-	-
Durable goods	510	1.55	-	-	-	-	4	14	24	80	4	15	5	36	288	6	-	20	2	12	-	-	-	-	-	-	-	-	-	-
Nondurable goods	228	1.66	-	-	-	-	-	-	-	4	3	3	3	24	72	76	15	-	4	3	10	-	8	-	-	-	-	-	-	-
Nonmanufacturing	860	1.65	-	-	-	-	2	-	30	14	-	-	4	213	189	109	102	-	3	7	31	156	-	-	-	-	-	-	-	-
Wholesale trade	630	1.60	-	-	-	-	-	-	-	-	-	-	2	210	186	107	84	-	3	7	31	-	-	-	-	-	-	-	-	-
Retail trade	71	1.41	-	-	-	-	2	-	30	14	-	-	2	3	-	2	18	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis
in San Francisco-Oakland, Calif., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25 and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	over
Packers (women)	484	1.35	7	—	64	15	46	12	14	38	75	95	2	—	87	27	—	2	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	285	1.29	7	—	63	—	37	—	4	8	75	91	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Nonmanufacturing	199	1.45	—	—	1	15	9	12	10	30	—	4	2	—	87	27	—	2	—	—	—	—	—	—	—	—	—	—	
Wholesale trade	126	1.57	—	—	—	—	—	—	—	6	—	4	—	—	87	27	—	2	—	—	—	—	—	—	—	—	—	—	
Retail trade	73	1.25	—	—	1	15	9	12	10	24	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Receiving clerks	448	1.76	—	—	—	—	—	7	—	7	2	5	7	2	6	42	48	114	44	51	21	27	21	17	23	3	—	1	—
Manufacturing	159	1.78	—	—	—	—	—	—	—	—	—	—	—	—	17	29	41	14	24	18	—	6	—	7	3	—	—	—	
Durable goods	64	1.78	—	—	—	—	—	—	—	—	—	—	—	—	8	12	4	4	18	18	—	—	—	—	—	—	—	—	
Nondurable goods	95	1.77	—	—	—	—	—	—	—	—	—	—	—	—	9	17	37	10	6	—	—	6	—	7	3	—	—	—	
Nonmanufacturing	289	1.76	—	—	—	—	—	7	—	7	2	5	7	2	6	25	19	73	30	27	3	27	15	17	16	—	—	1	—
Wholesale trade	182	1.81	—	—	—	—	—	—	—	—	—	2	—	—	6	2	16	56	26	27	—	15	15	16	—	—	—	1	—
Retail trade	86	1.75	—	—	—	—	—	—	—	—	—	5	—	2	—	23	3	17	4	—	3	27	—	2	—	—	—	—	—
Shipping clerks	451	1.78	—	—	—	—	—	—	—	—	—	—	5	—	16	20	56	80	62	117	54	17	11	11	—	—	—	2	—
Manufacturing	239	1.78	—	—	—	—	—	—	—	—	—	—	—	—	2	14	38	54	18	44	52	11	3	3	—	—	—	—	—
Durable goods	65	1.76	—	—	—	—	—	—	—	—	—	—	—	—	2	11	—	22	1	19	4	6	—	—	—	—	—	—	—
Nondurable goods	174	1.79	—	—	—	—	—	—	—	—	—	—	—	—	—	3	38	32	17	25	48	5	3	3	—	—	—	—	—
Nonmanufacturing	212	1.78	—	—	—	—	—	—	—	—	—	—	5	—	14	6	18	26	44	73	2	6	8	8	—	—	—	2	—
Wholesale trade	181	1.80	—	—	—	—	—	—	—	—	—	—	—	—	14	—	16	14	40	73	—	6	8	8	—	—	—	2	—
Retail trade	31	1.68	—	—	—	—	—	—	—	—	—	—	5	—	—	6	2	12	4	—	2	—	—	—	—	—	—	—	—
Shipping-and-receiving clerks	635	1.79	—	—	—	—	—	—	—	—	2	17	4	—	16	23	104	180	39	29	28	106	19	27	11	—	17	12	1
Manufacturing	222	1.90	—	—	—	—	—	—	—	—	—	—	2	—	2	7	4	34	20	10	13	63	17	9	11	—	17	12	1
Durable goods	88	1.84	—	—	—	—	—	—	—	—	—	—	—	—	2	6	4	27	18	6	2	—	—	—	8	—	3	12	—
Nondurable goods	134	1.94	—	—	—	—	—	—	—	—	—	—	2	—	—	1	—	7	2	4	11	63	17	9	3	—	14	—	1
Nonmanufacturing	413	1.73	—	—	—	—	—	—	—	—	2	17	2	—	14	16	100	146	19	19	15	43	2	18	—	—	—	—	—
Wholesale trade	266	1.75	—	—	—	—	—	—	—	—	—	2	2	—	10	8	47	127	17	6	—	30	—	17	—	—	—	—	—
Retail trade	76	1.79	—	—	—	—	—	—	—	—	—	—	—	—	4	8	2	19	2	13	13	13	2	—	—	—	—	—	—
Stock handlers and truckers, hand	5,950	1.66	—	5	6	2	8	80	23	51	41	261	161	332	1284	1223	497	343	387	286	127	491	334	7	—	1	—	—	—
Manufacturing	2,129	1.65	—	—	—	—	—	—	—	—	9	255	69	140	350	502	196	134	115	36	17	300	—	6	—	—	—	—	—
Durable goods	818	1.60	—	—	—	—	—	—	—	—	—	75	69	125	67	255	107	62	46	—	6	—	—	6	—	—	—	—	—
Nondurable goods	1,311	1.68	—	—	—	—	—	—	—	—	9	180	—	15	283	247	89	72	69	36	11	300	—	—	—	—	—	—	—
Nonmanufacturing	3,821	1.67	—	5	6	2	8	80	23	51	32	6	92	192	934	721	301	209	272	250	110	191	334	1	—	1	—	—	—
Public utilities *	693	1.84	—	—	—	—	—	13	7	1	6	5	1	1	78	8	3	85	46	7	2	105	325	—	—	—	—	—	—
Wholesale trade	2,326	1.64	—	—	6	—	2	2	1	16	—	—	27	181	818	493	268	120	100	114	94	84	—	—	—	—	—	—	—
Retail trade	714	1.65	—	5	—	2	6	9	15	16	26	1	64	10	38	220	24	3	126	122	14	2	9	1	—	1	—	—	—
Truck drivers, light (under 1½ tons)	683	1.81	—	—	—	—	—	—	—	—	—	16	28	34	34	2	61	52	28	168	12	103	41	59	—	5	28	—	12
Manufacturing	151	1.94	—	—	—	—	—	—	—	—	—	—	—	—	4	—	7	—	11	60	4	15	9	1	—	—	28	—	12
Durable goods	35	1.85	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	23	4	5	—	1	—	—	—	—	—
Nondurable goods	116	1.97	—	—	—	—	—	—	—	—	—	—	—	—	4	—	7	—	9	37	—	10	9	—	—	—	28	—	12
Nonmanufacturing	532	1.78	—	—	—	—	—	—	—	—	—	16	28	30	34	2	54	52	17	108	8	88	32	58	—	5	—	—	—
Wholesale trade	342	1.75	—	—	—	—	—	—	—	—	—	15	27	15	29	2	27	27	8	108	6	45	—	33	—	—	—	—	—
Retail trade	77	1.80	—	—	—	—	—	—	—	—	—	—	—	15	5	—	5	20	—	—	2	—	—	25	—	5	—	—	—

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis
in San Francisco-Oakland, Calif., by industry division, January 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25 and over
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	over
Truck drivers, medium (1½ to and including 4 tons)	3,633	1.96	-	-	-	-	-	-	-	1	1	-	1	3	6	18	20	-	4	751	186	674	210	1245	219	81	145	1	67
Manufacturing	399	2.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	20	24	74	20	82	78	-	62	-	22
Durable goods	101	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	20	17	30	-	7	9	-	1	-	-
Nondurable goods	298	2.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	44	20	75	69	-	61	-	22
Nonmanufacturing	3,234	1.96	-	-	-	-	-	-	-	1	1	-	1	3	6	18	3	-	4	731	162	600	190	1163	141	81	83	1	45
Public utilities *	970	1.89	-	-	-	-	-	-	-	1	1	-	1	3	6	3	1	-	4	395	91	336	-	-	128	-	-	-	-
Wholesale trade	1,157	2.00	-	-	-	-	-	-	-	-	-	-	-	-	-	15	2	-	-	25	42	225	105	577	2	81	83	-	-
Retail trade	1,062	1.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	311	29	39	85	586	11	-	-	1	-
Truck drivers, heavy (over 4 tons, trailer type)	637	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	8	160	72	65	304	-	8	-	-
Manufacturing	177	2.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	55	31	11	69	-	3	-	-
Durable goods	58	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	18	-	11	18	-	3	-	-
Nondurable goods	119	2.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37	31	-	51	-	-	-	-
Nonmanufacturing	460	2.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	105	41	54	235	-	5	-	-
Wholesale trade	244	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	75	41	54	66	-	-	-	-
Retail trade	161	2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	144	-	5	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	512	1.98	-	-	-	-	-	-	-	-	1	-	2	4	-	1	-	10	8	21	4	193	106	26	55	-	81	-	-
Manufacturing	106	1.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6	2	-	46	33	6	7	-	-	-	-	-
Durable goods	45	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	-	-	29	6	-	-	-	-	-	-	-
Nondurable goods	61	1.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	17	27	6	7	-	-	-	-	-
Nonmanufacturing	406	1.99	-	-	-	-	-	-	-	-	1	-	2	4	-	1	-	4	2	19	4	147	73	20	48	-	81	-	-
Wholesale trade	270	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	42	73	20	48	-	81	-	-
Truckers, power (fork-lift)	1,143	1.81	-	-	-	-	-	-	-	-	-	-	-	13	98	67	239	160	47	99	69	195	6	-	-	-	150	-	-
Manufacturing	706	1.73	-	-	-	-	-	-	-	-	-	-	-	10	98	55	168	117	47	68	68	69	6	-	-	-	-	-	-
Durable goods	265	1.70	-	-	-	-	-	-	-	-	-	-	-	-	5	55	64	98	32	11	-	-	-	-	-	-	-	-	-
Nondurable goods	441	1.75	-	-	-	-	-	-	-	-	-	-	-	10	93	-	104	19	15	57	68	69	6	-	-	-	-	-	-
Nonmanufacturing	437	1.93	-	-	-	-	-	-	-	-	-	-	-	3	-	12	71	43	-	31	1	126	-	-	-	-	150	-	-
Wholesale trade	176	1.81	-	-	-	-	-	-	-	-	-	-	-	2	-	12	16	39	-	31	1	75	-	-	-	-	-	-	-
Retail trade	16	1.78	-	-	-	-	-	-	-	-	-	-	-	1	-	-	5	4	-	-	-	6	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	246	1.65	-	-	-	-	-	-	-	-	13	7	8	6	60	29	20	66	7	6	-	21	-	3	-	-	-	-	-
Manufacturing	202	1.65	-	-	-	-	-	-	-	-	-	-	7	6	58	29	20	66	7	6	-	-	-	3	-	-	-	-	-
Durable goods	88	1.65	-	-	-	-	-	-	-	-	-	-	7	6	6	29	20	7	7	6	-	-	-	-	-	-	-	-	-
Nondurable goods	114	1.65	-	-	-	-	-	-	-	-	-	-	-	-	52	-	-	59	-	-	-	-	-	3	-	-	-	-	-
Nonmanufacturing	44	1.66	-	-	-	-	-	-	-	-	13	7	1	-	2	-	-	-	-	-	-	21	-	-	-	-	-	-	-
Watchmen	1,059	1.45	2	12	22	18	11	13	27	58	79	474	55	65	51	27	41	71	18	13	2	-	-	-	-	-	-	-	-
Manufacturing	340	1.52	-	-	-	-	-	6	5	28	6	67	54	45	50	5	37	22	2	13	-	-	-	-	-	-	-	-	-
Durable goods	145	1.47	-	-	-	-	-	6	5	18	6	31	40	16	3	-	7	-	-	13	-	-	-	-	-	-	-	-	-
Nondurable goods	195	1.56	-	-	-	-	-	-	-	10	-	36	14	29	47	5	30	22	2	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	719	1.42	2	12	22	18	11	7	22	30	73	407	1	20	1	22	4	49	16	-	2	-	-	-	-	-	-	-	-
Public utilities *	100	1.57	-	-	-	-	-	-	18	3	-	5	1	5	-	22	-	46	-	-	-	-	-	-	-	-	-	-	-
Retail trade	41	1.31	2	-	-	-	3	1	4	17	10	1	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	59	1.35	-	-	-	-	-	2	-	3	52	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-2071: *Candy and Other Confectionery Products* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$1.00 and under	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.60 and over
			1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.10	2.20	2.30	2.40	2.50	2.60	over
<u>Men</u>																													
		\$																											
Candy makers, class A	74	1.83	-	-	-	-	-	-	-	-	-	-	-	28	10	-	11	1	6	4	2	-	1	1	-	-	3	-	7
Candy makers, class B	71	1.52	-	-	-	-	-	9	-	7	8	6	31	-	4	3	-	1	1	1	-	-	-	1	-	-	-	-	-
Candy makers' helpers	47	1.32	6	2	-	2	-	1	8	21	1	1	3	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	27	1.57	-	-	-	1	1	-	-	-	1	6	9	3	1	-	2	-	-	-	-	-	3	-	-	-	-	-	-
Machinists, maintenance	6	1.97	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	3	-	-	-	-	-	-
Maintenance men, general utility	9	2.25	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	-	-	-	-	-	2	-	-	3
Stock handlers and truckers, hand	124	1.52	-	-	-	4	-	30	6	-	-	-	-	-	65	3	8	3	3	1	1	-	-	-	-	-	-	-	-
<u>Women</u>																													
Inspectors, candy	33	1.31	-	-	-	15	-	-	4	4	2	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers, hand, bulk	132	1.26	-	2	-	104	-	-	-	-	-	-	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wrappers, machine	72	1.26	-	4	-	47	2	6	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of candy and other confectionery products (Group 2071) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a November 1951 payroll period.

2/ Excludes premium pay for overtime and night work; all or a majority of workers in each occupation were paid on a time basis.

Table B-2337: *Women's and Misses' Coats and Suits* 1/

Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$0.75 and under	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.10	\$1.20	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.20	\$2.40	\$2.60	\$2.80	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20 and over	
			—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
			.80	.85	.90	.95	1.00	1.10	1.20	1.30	1.40	1.50	1.60	1.70	1.80	1.90	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	over	
All plant occupations: Total	824	\$1.90	11	3	2	17	9	44	58	48	54	57	51	52	60	49	32	60	46	52	20	29	6	14	8	7	12	6	17	
Men	203	2.74	—	—	—	1	—	3	2	1	2	1	7	5	11	7	8	15	19	24	17	20	6	9	8	7	10	5	15	
Women	621	1.63	11	3	2	16	9	41	56	47	52	56	44	47	49	42	24	45	27	28	3	9	—	5	—	—	2	1	2	
Cutters and markers (46 men and 3 women) 2/a	49	2.91	—	—	—	—	—	—	—	—	—	—	1	—	1	—	—	—	5	13	2	17	—	1	2	2	—	—	5	
Pressers, hand (18 men and 18 women) 2/a	36	2.20	—	—	—	—	1	—	4	—	2	4	—	1	5	1	3	1	1	2	1	1	1	—	4	2	2	—	—	
Pressers, machine (25 men and 2 women) 2/a	27	2.40	—	—	—	—	—	—	—	—	—	—	2	2	3	—	3	3	1	4	3	—	—	4	—	—	2	—	—	
Sewers, hand (finishers) (women) 2/b	266	1.45	9	3	2	9	3	31	35	18	24	24	15	24	19	17	6	15	8	3	—	1	—	—	—	—	—	—	—	
Sewing-machine operators, single-hand (tailor) system (men and women) 2/b	192	2.16	—	—	—	2	3	2	6	5	7	12	10	16	16	6	7	26	18	25	7	4	4	5	2	1	—	—	8	
Men	54	3.00	—	—	—	—	—	—	—	—	—	—	2	—	2	1	1	7	8	7	5	2	4	4	2	1	—	—	8	
Women	138	1.83	—	—	—	2	3	2	6	5	7	12	8	16	14	5	6	19	10	18	2	2	—	1	—	—	—	—	—	

1/ The study covered regular (inside) shops with 8 or more workers in part of industry group 2337 as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing fur coats or single skirts were excluded from the study. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-2431: *Millwork* ^{1/}

Occupation <u>2/</u>	Number of workers	Average hourly earnings <u>3/</u>	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			Under \$	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	
			1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	
Assemblers, sash, door and frame	133	2.04	-	-	-	-	-	-	1	-	-	18	-	100	-	-	4	-	6	-	-	4	-	-	
Cabinetmakers (millwork)	127	2.05	-	-	-	-	-	-	-	-	-	-	-	105	-	-	12	-	10	-	-	-	-	-	
Cut-off-saw operators (treadle-operated or swinging)	40	2.04	-	-	-	-	-	-	-	-	-	-	-	38	-	-	-	-	2	-	-	-	-	-	
Molder and sticker operators (set-up and operate)	28	2.16	-	-	-	-	-	-	-	-	-	-	-	12	2	-	4	4	2	-	-	-	-	4	
Off-bearers, machine	24	1.79	-	-	-	-	-	5	17	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Planer operators (set-up and operate)	22	2.11	-	-	-	-	-	-	-	-	-	1	-	7	4	-	8	-	-	2	-	-	-	-	
Rip-saw operators	19	2.03	-	-	-	-	-	-	5	-	-	-	-	8	-	-	-	-	6	-	-	-	-	-	
Stock handlers and truckers, hand	67	1.77	2	-	-	16	-	21	7	-	-	15	-	6	-	-	-	-	-	-	-	-	-	-	
Truck drivers, medium (1½ to and including 4 tons)	38	1.91	-	-	-	-	-	-	4	4	16	2	3	2	3	4	-	-	-	-	-	-	-	-	

^{1/} The study covered establishments with more than 20 workers in the manufacture of millwork (Group 2431) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a November 1951 payroll period.

^{2/} Data limited to men workers; all workers were paid on a time basis.

^{3/} Excludes premium pay for overtime and night work.

Table B-336: *Foundries, Nonferrous* ^{1/}

Occupation and sex	Number of workers	Average hourly earnings 2/ under	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60		
			1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	2.70		
<u>All Plant Occupations</u>																												
All workers	309	\$1.85	2	1	-	61	1	26	47	37	4	3	2	49	5	21	23	5	6	1	9	-	2	3	-	1		
<u>Selected Plant Occupations - Men</u>																												
Chippers and grinders	59	1.72	-	-	-	-	-	13	31	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Coremakers, hand	32	2.06	-	-	-	-	-	-	-	-	-	-	-	13	2	8	6	-	2	1	-	-	-	-	-	-		
Furnace tenders	20	1.82	-	-	-	-	-	-	-	15	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-		
Mechanics, maintenance	6	2.00	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-		
Molders, hand, bench	14	2.07	-	-	-	-	-	-	-	-	-	-	-	7	-	5	-	-	-	-	2	-	-	-	-	-		
Molders, floor	10	2.12	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	-	-	-	-	-	-	-		
Molders, machine	44	2.09	-	-	-	-	-	-	-	-	-	-	-	4	-	5	16	5	4	-	1	-	1	-	-	-		
Sand mixers	16	1.64	-	-	-	5	-	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Shake-out men	16	1.61	-	-	-	12	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Truckers, hand	6	1.57	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

^{1/} The study covered independent nonferrous foundries (except die-casting foundries) with 8 or more workers. Data relate to a July 1951 payroll period.

^{2/} Excludes premium pay for overtime and night work. All or a majority of workers in each occupation were paid on a time basis.

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Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-3439: *Heating Apparatus 1/*

Occupation 2/	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$1.35 and under	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50		
			1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60		
Assemblers, class A	58	1.75	-	-	-	-	-	28	13	-	-	-	-	-	10	7	-	-	-	-	-	-	-	-	-	-	-	
Assemblers, class B	59	1.59	2	-	-	-	36	8	-	11	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	
Chippers and grinders	6	1.72	-	-	-	-	-	-	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Drill-press operators, single- or multiple- spindle, class B	30	1.75	-	-	-	-	-	-	-	14	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Painters, rough	9	1.69	-	-	-	-	4	2	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Power-shear operators, class A	10	1.70	-	-	-	-	-	3	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Punch-press operators, class A	53	1.68	-	-	-	-	-	32	15	-	-	2	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Stock handlers and truckers, hand	21	1.75	-	-	-	-	-	6	5	-	6	1	-	1	-	1	1	-	-	-	-	-	-	-	-	-	-	
Tool-and-die makers	27	2.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	1	4	4	
Welders, hand, class A	38	1.93	-	-	-	-	-	-	-	-	-	-	18	-	1	19	-	-	-	-	-	-	-	-	-	-	-	
Welders, machine, class A	26	1.77	-	-	-	-	-	10	7	6	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2	

1/ The study covered establishments engaged in the manufacture of domestic and industrial oil burners (Group 3432) and nonelectrical heating and cooking apparatus (Group 3439) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a November 1951 payroll period.

2/ Data limited to men workers; all or a majority of workers in each occupation were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

Table B-35: *Machinery Industries 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
			Under 1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	and over	
			\$	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	over
Assemblers, class A	688	1.96	-	-	-	-	-	-	82	79	-	24	406	42	32	7	-	-	-	-	-	-	-	-	16	-
Assemblers, class B	452	1.70	-	-	-	255	-	40	95	23	35	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, class C	182	1.65	-	-	-	161	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	38	2.14	-	-	-	-	-	-	-	-	-	1	6	-	4	13	5	2	-	7	-	-	-	-	-	-
Inspectors, class A	214	2.01	-	-	-	-	-	-	-	-	36	-	103	20	-	43	4	-	4	-	-	-	-	-	4	-
Inspectors, class B	66	1.82	-	-	-	-	-	2	8	48	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	166	1.54	418	78	8	20	-	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 5/	1,682	1.98	-	-	-	8	-	-	131	87	20	68	940	229	33	70	-	82	-	7	7	-	-	-	-	-
Drill-press operators, radial, class A	133	1.89	-	-	-	-	-	-	36	31	-	-	66	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple- spindle, class A	35	1.85	-	-	-	8	-	-	10	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-
Engine-lathe operators, class A	164	2.00	-	-	-	-	-	-	7	-	-	-	129	-	-	28	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class A	58	2.01	-	-	-	-	-	-	-	-	-	-	27	31	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class A	56	1.93	-	-	-	-	-	-	14	-	-	-	42	-	-	-	-	-	-	-	-	-	-	-	-	-
Screw-machine operators, automatic, class A	198	2.02	-	-	-	-	-	-	1	-	-	-	28	165	4	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class B 5/	692	1.77	-	4	-	135	21	64	198	195	-	-	82	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, radial, class B	23	1.73	-	-	-	7	-	6	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple- spindle, class B	208	1.69	-	-	-	121	-	6	72	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grinding-machine operators, class B	67	1.80	-	-	-	-	-	4	4	59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class B	108	1.76	-	-	-	-	-	42	28	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Turret-lathe operators, hand (including hand screw machine), class B	122	1.82	-	-	-	-	-	4	67	25	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C 5/	310	1.66	4	-	-	224	46	17	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drill-press operators, single- or multiple- spindle, class C	51	1.68	-	-	-	35	2	3	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milling-machine operators, class C	95	1.64	-	-	-	88	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, toolroom	45	2.20	-	-	-	-	-	-	-	-	-	-	-	-	-	28	4	-	-	-	13	-	-	-	-	-
Machinists, production	300	1.98	-	-	-	-	-	-	-	-	-	96	71	98	23	12	-	-	-	-	-	-	-	-	-	-
Stock handlers and truckers, hand	97	1.73	-	4	-	53	16	-	-	-	-	-	24	-	-	-	-	-	-	-	-	-	-	-	-	-
Tool-and-die makers (tool-and-die jobbing shops)	40	2.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	9	-	-	4	-
Tool-and-die makers (other than tool-and-die jobbing shops)	265	2.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	265	-	-	-	-	-
Welders, hand, class A	347	2.00	-	-	-	-	-	-	-	-	-	146	136	19	-	10	8	7	-	-	1	-	20	-	-	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were included. Data relate to a November 1951 payroll period.

2/ Data limited to men workers; all or a majority of workers in each occupation were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

4/ Workers were distributed as follows: 4 at \$1.25 - \$1.30; 44 at \$1.45 - \$1.50.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-40: *Railroads* 1/

Occupation 2/	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																
			\$ 1.45 and under	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25
			1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30
Crane operators, electric bridge (20 tons and over) ..	6	\$ 1.88	-	-	-	-	-	-	3	-	-	-	3	-	-	-	-	-	-
Electricians, maintenance	97	1.98	-	-	-	-	-	-	-	-	-	-	96	-	-	-	-	-	1
Helpers, trades, maintenance	484	1.69	-	-	-	-	484	-	-	-	-	-	-	-	-	-	-	-	-
Janitors and cleaners (men)	45	1.57	2	10	32	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors and cleaners (women)	19	1.56	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance	447	1.97	-	-	-	-	-	-	-	-	-	-	447	-	-	-	-	-	-
Maintenance men, general utility	46	1.97	-	-	-	-	-	-	-	-	-	-	46	-	-	-	-	-	-
Mechanics, automotive (maintenance)	25	1.97	-	-	-	-	-	-	-	-	-	-	25	-	-	-	-	-	-
Painters, maintenance	17	1.85	-	-	-	-	-	-	11	2	-	4	-	-	-	-	-	-	-
Pipe fitters, maintenance	97	1.96	-	-	-	-	-	-	11	-	-	86	-	-	-	-	-	-	-
Sheet-metal workers, maintenance	110	1.97	-	-	-	-	-	-	-	-	-	110	-	-	-	-	-	-	-
Stock handlers and truckers, hand	313	1.62	-	-	11	302	-	-	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	34	1.74	-	-	1	3	-	-	30	-	-	-	-	-	-	-	-	-	-
Truckers, power (fork-lift)	12	1.76	-	-	-	-	-	7	5	-	-	-	-	-	-	-	-	-	-

1/ The study covered railroads (Group 40) with more than 20 workers as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Study limited to men workers except where otherwise indicated.

3/ Excludes premium pay for overtime and night work.

Table B-63: *Insurance Carriers* 1/

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 32.50 and under	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00 and over	
				35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	over	
<u>Men</u>																											
Clerks, accounting	130	39.0	\$ 60.00	-	-	-	2	6	8	3	6	7	14	28	-	13	11	11	12	4	5	-	-	-	-	-	-
Clerks, actuarial	33	39.0	53.50	-	-	-	-	-	4	4	8	6	1	4	2	4	-	-	-	-	-	-	-	-	-	-	-
Clerks, correspondence, class A	50	39.0	85.00	-	-	-	-	-	-	-	-	7	-	-	-	2	-	-	-	-	9	2	7	5	13	5	
Clerks, general	85	38.5	54.50	-	-	-	-	14	-	-	7	11	24	21	-	3	3	2	-	-	-	-	-	-	-	-	
Section heads	240	38.5	97.00	-	-	-	-	-	-	-	-	-	-	-	10	7	9	1	12	15	17	10	16	33	18	3/ 92	
Tabulating-machine operators	81	39.0	66.50	-	-	-	-	-	4	1	1	1	-	14	4	14	-	13	8	6	10	4	1	-	-	-	
Underwriters	369	38.5	79.50	-	-	-	-	-	-	-	13	4	9	23	23	25	18	22	13	24	40	14	31	49	19	4/ 42	
<u>Women</u>																											
Assemblers	38	39.5	46.50	-	-	-	1	11	11	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting	522	38.5	49.00	-	12	20	56	74	58	66	70	47	50	32	18	-	8	7	4	-	-	-	-	-	-	-	
Clerks, actuarial	91	39.0	48.00	-	4	8	1	12	13	26	12	3	2	8	2	-	-	-	-	-	-	-	-	-	-	-	
Clerks, correspondence, class B	41	39.5	48.50	-	-	7	4	8	4	7	-	-	-	8	-	-	-	-	-	1	2	-	-	-	-	-	
Clerks, file, class A	160	38.5	48.00	-	-	21	22	16	22	21	18	5	7	24	-	4	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	632	39.0	40.50	104	161	146	97	65	36	8	3	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, general	635	37.5	45.50	-	59	93	115	76	82	67	26	25	28	18	19	22	1	-	2	-	1	-	1	-	-	-	
Clerks, underwriters	123	38.5	50.50	-	4	4	14	21	6	2	8	28	10	15	9	-	-	2	-	-	-	-	-	-	-	-	
Key-punch operators	354	38.5	51.00	-	-	10	25	32	41	46	52	43	57	17	13	10	4	-	4	-	-	-	-	-	-	-	
Premium acceptors	47	39.5	42.00	-	12	8	4	8	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Section heads	80	37.5	65.00	-	-	-	-	-	-	-	8	1	17	2	4	8	6	15	5	4	3	5	-	1	1	-	
Stenographers, general	445	39.0	52.50	8	-	18	22	43	49	31	48	52	32	51	40	16	17	14	-	-	4	-	-	-	-	-	
Tabulating-machine operators	53	38.5	55.00	-	-	1	-	4	-	-	10	7	9	17	2	3	-	-	-	-	-	-	-	-	-	-	
Typists, class A	846	38.5	49.00	-	-	24	85	152	149	105	143	66	25	32	17	18	18	8	4	-	-	-	-	-	-	-	
Typists, class B	692	38.5	43.00	8	42	69	155	213	149	30	11	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underwriters	74	38.5	61.00	-	-	-	-	-	-	4	4	12	4	20	4	2	7	6	2	6	-	2	-	-	-	1	

1/ The study covered Insurance Carriers (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Data relate to an October 1951 pay-roll period.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

3/ Workers were distributed as follows: 9 at \$100.00 - \$105.00; 14 at \$105.00 - \$110.00; 4 at \$110.00 - \$115.00; 10 at \$115.00 - \$120.00; 2 at \$120.00 - \$125.00; 20 at \$125.00 - \$130.00; 13 at \$130.00 - \$135.00; 13 at \$135.00 - \$140.00; 7 at \$140.00 - \$145.00.

4/ Workers were distributed as follows: 7 at \$100.00 - \$105.00; 3 at \$105.00 - \$110.00; 6 at \$110.00 - \$115.00; 4 at \$115.00 - \$120.00; 8 at \$120.00 - \$125.00; 14 at \$130.00 - \$135.00.

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

City and classification	Rate per hour	Hours per week
<u>Oakland</u>		
Bricklayers	\$3.25	40
Carpenters	2.45	40
Electricians	2.65	40
Painters	2.45	35
Plasterers	3.167	30
Plumbers	2.75	40
Building laborers	1.70	40
<u>San Francisco</u>		
Bricklayers	3.25	35
Carpenters	2.45	40
Electricians	2.75	40
Painters	2.45	35
Plasterers	3.125	40
Plumbers	2.75	40
Building laborers	1.70	40

Table C-203: *Canning (Fruits and Vegetables)*

January 1, 1952

City, sex, and classification	Rate per hour	Hours per week 1/
<u>Oakland</u>		
<u>Men</u>		
Bracket I: (Examples: Cannery mechanics, class 1; printers, labels and forms; and seamer mechanics, class 1)	\$1.90	40
Bracket II: (Examples: Cannery mechanics, class 2; head labeling operators; seamer mechanics, class 2; and shipping leadermen)	1.73	40
Bracket III: (Examples: Cannery mechanics, class 3; cooks, tomatoes; label-machine operators; retort operators; and syrup makers)	1.55	40
Bracket IV: (Examples: Coil cleaners; feeders, labeling machine; hand casers; and liner operators)	1.42	40
Bracket V: (Examples: Can run attendants; can forkers; car and truck loaders; and labeling inspectors)	1.34	40

Table C-203: *Canning (Fruits and Vegetables) - Continued*

January 1, 1952

City, sex, and classification	Rate per hour	Hours per week 1/
<u>Oakland - Continued</u>		
<u>Women</u>		
Floorladies	\$1.34	40
Women workers, except floorladies	2/ 1.18	40

1/ The maximum straight-time hours which may be worked per week except during seasonal operations when "exempt" weeks may be claimed in accordance with provisions of the Fair Labor Standards Act.

2/ This rate is also the basic guaranteed hourly rate for all workers (both men and women) in any job categories which may be placed on an incentive method of payment.

Table C-205: *Bakeries*

January 1, 1952

City and classification	Rate per hour	Hours per week
<u>Oakland</u>		
Bread - Hand shops:		
Foremen, ovenmen	\$2.000	40
Bench hands	1.830	40
Bread and cake - Machine shops:		
Foremen, dough mixers, ovenmen	2.145	37½
Dividers, molders, roll-machine operators	2.055	37½
<u>San Francisco</u>		
Bread - Hand shops:		
Foremen	2.003	40
Dough mixers, ovenmen	1.927	40
Bench and machine helpers	1.563	40
Cake - Hand shops:		
Foremen	2.003	40
Mixers, ovenmen	1.927	40
Helpers:		
First year	1.411	40
After first year	1.563	40
Pan cleaners	1.411	40
Bread - Machine shops:		
Foremen	2.205	37½
Dough mixers, ovenmen	2.145	37½
Dividers, molders, roll-machine operators, ingredientmen, benchmen, bread rackers, pan greasing-machine operators, women bench helpers	2.055	37½
Flour dumpers	2.055	37½

Table C-205: *Bakeries - Continued*

January 1, 1952

City and classification	Rate per hour	Hours per week
<u>San Francisco - Continued</u>		
Bread - Machine shops: - Continued		
Bench-machine helpers:		
First year	\$1.685	37½
Second year	1.765	37½
Pan greasers	1.585	37½
Cake - Machine shops:		
Foremen	2.205	37½
Mixers, icing mixers, ovenmen	2.145	37½
Ingredient scalers, scaling-machine operators, cake dumpers, bench hands, grease-machine operators, women auxiliary workers		
	2.055	37½
Helpers:		
First year	1.685	37½
Second year	1.765	37½
Women workers:		
Floorladies	1.380	40
Cake wrapping-machine operators	1.275	38

Table C-2081: *Nonalcoholic Beverages*

January 1, 1952

City and classification	Rate per week	Hours per week
<u>San Francisco</u>		
Bottlers	\$77.00	40
Driver-salesmen	76.50	40

Table C-2082: *Malt Liquors*

January 1, 1952

City and classification	Rate per week	Hours per week
<u>San Francisco</u>		
Bottlers:		
First shift	\$77.00	40
Second shift	79.00	40
Third shift	81.00	40
Brewers:		
First shift	81.50	40
Second shift	83.50	40
Third shift	85.50	40
Clerks (shipping and receiving) and checkers:		
First shift	77.00	40
Second shift	79.00	40

Table C-2082: *Malt Liquors - Continued*

January 1, 1952

City and classification	Rate per week	Hours per week
<u>San Francisco - Continued</u>		
Clerks (shipping and receiving) and checkers: - Continued		
Third shift	\$81.00	40
Drivers: Keg beer, bottle beer, shipping and special trucks	80.50	40
Helpers: Keg beer, bottle beer, and shipping trucks	77.50	40
Night loaders (second shift)	82.50	40

Table C-27: *Printing*

July 1, 1951

City and classification	Rate per hour	Hours per week
<u>San Francisco and Oakland</u>		
Book and job shops:		
Bindery women	\$1.580	37½
Compositors, hand	2.763	37½
Electrotypers	2.733	37½
Photoengravers	2.758	36¼
Press assistants and feeders:		
Cylinder press	2.200	37½
Platen press	1.752	37½
Pressmen, cylinder	2.763	37½
Newspapers:		
Compositors, hand:		
Day work	2.715	37½
Night work	2.848	37½
Mailers:		
Day work	2.439	37½
Pressmen, web presses:		
Day work	2.608	37½
Night work	2.741	37½
Stereotypers:		
Day work	2.597	37½
Night work	2.731	37½

Table C-41: *Local Transit
Operating Employees*

October 1, 1951

City and classification	Rate per hour	Hours per week
<u>Oakland</u>		
Operators and conductors:		
1-man busses and bridge trains:		
First 6 months	\$1.480	40
After 6 months	1.530	40

Table C-41: *Local Transit
Operating Employees - Continued*

October 1, 1951

City and classification	Rate per hour	Hours per week
<u>San Francisco</u>		
Operators and conductors:		
1-man busses and trackless trolleys, 2-man cars, and cable cars	\$1.635	48

Table C-42: *Motortruck Drivers
and Helpers*

July 1, 1951

City and classification	Rate per hour	Hours per week
<u>Oakland</u>		
Beverage drivers:		
Agreement A	\$2.040	40
Agreement B	1.913	40
Agreement C	1.913	40
Building:		
Construction:		
Dump truck:		
4 cubic yards or less	1.800	40
4-6 cubic yards	1.940	40
6-8 cubic yards	2.040	40
8 cubic yards and over	2.450	40
Concrete-mixer truck:		
3 cubic yards or less	1.925	40
4-5 cubic yards	1.985	40
Tank or water truck:		
400 gallons or less	1.790	40
Over 400 gallons	1.920	40
Transport, heavy duty	2.150	40
Winch truck and "A" frame	2.100	40
Helpers	1.830	40
Material:		
Dump truck:		
4 cubic yards or less	1.770	40
4-6 cubic yards	1.900	40
6-8 cubic yards	2.080	40
8 cubic yards and over	2.310	40
General:		
Drayage for hire:		
Furniture (new)	1.940	40
Furniture movers	1.875	46
Less than 10,500 pounds	1.820	40
10,500 pounds and over	1.930	40
Low-bed dual or more axle trailer	2.063	40
Grocery:		
Retail	2.095	44
Wholesale	2.000	40
Laundry:		
Delivery - Wholesale	1.875	40
Milk:		
Regular	2.000	40

Table C-42: *Motortruck Drivers
and Helpers - Continued*

July 1, 1951

City and classification	Rate per hour	Hours per week
<u>Oakland - Continued</u>		
Newspaper and periodical:		
Drivers - Day:		
First 6 months	\$2.126	40
Second 6 months	2.257	40
After 1 year	2.388	40
Oil:		
Less than 6 months	1.820	40
6 months to 1 year	1.854	40
1-2 years	1.935	40
After 2 years	2.005	40
<u>San Francisco</u>		
Beer	2.013	40
Building:		
Construction:		
Excavating and dump truck:		
Under 4 cubic yards	1.770	40
4-6 cubic yards	1.910	40
6-8 cubic yards	2.010	40
8 cubic yards and over	2.420	40
Concrete-mixer truck:		
2 cubic yards or less	1.690	40
3 cubic yards	1.770	40
4 cubic yards	1.850	40
5 cubic yards	1.890	40
6 cubic yards	1.930	40
Material:		
Less than 4 cubic yards	1.630	40
4-6 cubic yards	1.760	40
6-8 cubic yards	1.850	40
8 cubic yards and over	2.220	40
Commission market:		
First 6 months	1.750	40
Second 6 months	1.825	40
After 1 year	1.900	40
Furniture:		
Agreement A	1.738	40
Agreement B	1.962	45 3/4
General:		
Under 2,500 pounds	1.740	40
2,500-4,500 pounds	1.800	40
4,500-6,500 pounds	1.862	40
6,500-15,000 pounds	1.925	40
15,500-20,500 pounds	1.988	40
Over 20,500 pounds	2.050	40
Moving:		
Large van	1.925	46
1-ton auto truck	1.925	46
Helpers	1.800	46
Newspaper - Day:		
First 6 months	2.126	40
Second 6 months	2.257	40
After 1 year	2.388	40
Newspaper - Night:		
First 6 months	2.221	40
Second 6 months	2.382	40
After 1 year	2.513	40

Table C-42: *Motortruck Drivers and Helpers - Continued*

July 1, 1951

City and classification	Rate per hour	Hours per week
San Francisco - Continued		
Soft drink:		
Helpers	\$1.913	40
Shipping drivers	1.975	40

Table C-44: *Ocean Transport - Unlicensed Personnel 1/*

January 1, 1952

Department and classification	Rate per month	Hours per week
Deck department: 2/		
Day men:		
A.B. maintenance men	\$315.00	44
Boatswains:		
Vessels of 15,001 to 20,000 gross tons	419.00	44
Vessels of 10,001 to 15,000 gross tons	402.00	44
Vessels under 10,000 gross tons	360.00	44
Carpenters:		
Vessels of 15,001 to 20,000 gross tons	374.00	44
Vessels of 10,001 to 15,000 gross tons	368.00	44
Vessels under 10,000 gross tons	337.00	44
Carpenters' mates	332.00	44
Deck storekeepers	321.00	44
Watch men:		
Able bodied seamen (3 years)	288.00	48
Able bodied seamen (less than 3 years)	273.00	48
Boatswains' mates	315.00	48
Ordinary seamen	228.00	48
Quartermasters	288.00	48
Watchmen (3 years)	288.00	48
Watchmen (less than 3 years)	273.00	48
Engine-room department: 2/		
Day men:		
Chief electricians:		
P-2 turbo-electric vessels	522.63	40
P-2 turbine vessels	496.17	40
C-1, C-2, C-3, Victory ships, and CIMAVI vessels	448.56	40
C-4 vessels	465.49	40
Chief reefer engineers:		
Freight vessels, less than 52,000 cubic feet	417.87	40

Table C-44: *Ocean Transport - Unlicensed Personnel 1/ - Continued*

January 1, 1952

Department and classification	Rate per month	Hours per week
Engine-room department: 2/ - Continued		
Day men: - Continued		
Deck engineers:		
Class A and B passenger vessels ..	\$355.94	40
Freighters	342.21	40
Firemen	313.08	40
Unlicensed juniors	362.83	40
Wipers	274.79	40
Watch men:		
Chief reefer engineers:		
R-2 refrigerator steam type vessels	442.91	40
Freight refrigerator vessels, 52,000 cu. ft. and over	384.42	40
Freight or passenger refrigerator vessels, less than 52,000	361.41	40
Class A passenger vessels with air conditioning	384.42	40
Firemen	262.98	40
Oilers	262.98	40
Second electricians:		
P-2 turbo-electric vessels	403.22	40
P-2 turbine vessels	377.28	40
Unlicensed juniors	299.49	40
Watertenders	262.98	40
Stewards department: 3/		
Freighters:		
Assistant cooks:		
Offshore trade	266.16	44
Alaska trade	266.16	44
Chief cooks:		
Offshore trade	299.49	44
Alaska trade	300.02	44
Chief stewards:		
Offshore trade	330.71	44
Alaska trade	356.12	44
Messmen and utilitymen:		
Offshore trade	226.46	44
Alaska trade	232.82	44
Passenger vessels:		
Assistant laundrymen:		
Class A vessels	232.82	44
Class B vessels	232.82	44
Chefs, class A vessels	584.71	44
Chief cooks, class B vessels	372.51	44
Head waiters, class A vessels	307.96	44
Linenmen:		
Class A vessels	266.16	44
Class B vessels	232.82	44
Messmen and waiters:		
Class A vessels	226.46	44
Class B vessels	226.46	44
Room stewards, class A vessels	226.46	44
Second stewards:		
Class A vessels	416.95	44
Class B vessels	337.60	44

Table C-44: *Ocean Transport - Unlicensed Personnel 1/ - Continued*

January 1, 1952

Department and classification	Rate per month	Hours per week
Stewards department: 3/ - Continued		
Passenger vessels: - Continued		
Silvermen:		
Class A vessels	\$252.93	44
Class B vessels	239.69	44
Storekeepers:		
Class A vessels	286.27	44
Class B vessels	286.27	44
Third stewards:		
Class A vessels	303.19	44
Class B vessels	284.15	44

1/ All ratings receive \$7.50 per month clothing allowance which is included in the basic rates shown. All ratings of unlicensed departments also receive additional payment in accordance with conditions as follows:

1. On vessels carrying explosives in 50-ton lots or over, 10 percent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.
2. On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$10 per voyage is added.
3. On vessels operated in described areas of China coastal waters, 75 percent or 100 percent of daily basic wages, including allowances in lieu of overtime for Sunday day men, is added according to degree of proximity to the China coast and adjacent areas rendered unsafe by hostilities.

2/ The maximum straight-time hours which may be worked per week at sea. The maximum straight-time hours which may be worked per week in port are 40 for both day men and watch men. The basic workweek at sea is 56 hours. Deck department watch men are paid 8 hours at overtime rates; deck department day men are paid 12 hours, and engine-room department day men and watch men are paid 16 hours at overtime rates.

3/ The maximum straight-time hours which may be worked per week both at sea and in port. At sea, the basic workweek for members of the stewards department is 56 hours with 12 hours being paid at the overtime rate.

Table C-44b: *Stevedoring*

January 1, 1952

Classification	Rate per hour	Hours per week
Longshoremen:		
General cargo	\$1.97	30
Paper and pulp in packages of 300 pounds or more	2.07	30
Shoveling jobs	2.17	30
Phosphate rock and bulk	2.27	30

Table C-446: *Stevedoring - Continued*

January 1, 1952

City and classification	Rate per hour	Hours per week
Longshoremen: - Continued		
Bulk sulphur, soda ash and crude untreated		
potash	\$2.42	30
Damaged cargo	2.82	30
Explosives	3.94	30
Gang bosses, general cargo	2.12	30
Winch drivers, general cargo	2.07	30
Hatch tenders, general cargo	2.07	30
Lift-jitney drivers, general cargo	2.07	30

Table C-5452: *Milk Dealers*

January 1, 1952

City and classification	Rate per hour	Hours per week
<u>Oakland</u>		
Drivers:		
Route salesmen	\$2.00	40
Haulers:		
Single	2.02	40
Semi-truck	2.09	40
Inside workers:		
Day:		
Plant	1.89	40
Icebox men	1.94	40
Pasteurizers	2.02	40
Night:		
Plant	1.99	40
Icebox men	2.04	40
Pasteurizers	2.11	40
<u>San Francisco</u>		
Drivers:		
Route salesmen	2.00	40
Haulers:		
Highway drivers	2.13	40
Truck, trailer, semi-trailer	2.22	40
Inside workers:		
Day:		
Plant	1.88	40
Icebox men, weighers, samplers	1.94	40
Pasteurizers	2.02	40
Night:		
Plant	2.00	40
Icebox men, weighers, samplers	2.06	40
Pasteurizers	2.13	40

Table C-58: *Restaurants, Cafeterias,
and Lunchrooms*

January 1, 1952

City and classification	Rate per day	Hours per week
<u>San Francisco</u>		
Class A restaurants:		
Bus boys and bus girls:		
Straight shift	\$9.00	37½
Split shift	9.75	37½
Combination bus boys and dishwashers	10.15	37½
Cashiers and checkers:		
Cashiers:		
Straight shift	9.95	37½
Split shift	10.70	37½
Checkers:		
Straight shift	10.95	37½
Split shift	11.70	37½
Combination cashiers and checkers:		
Straight shift	11.95	37½
Split shift	12.70	37½
Cooks and other kitchen help:		
Assistants to any station	11.80	37½
Butchers	14.65	37½
Chicken and fish butchers	11.55	37½
Cooks (except pastry):		
Chef or head cook in charge	19.45	37½
Second cook	15.90	37½
All other cooks, except night		
cook	14.65	37½
Night cook	15.90	37½
Oystermen	12.30	37½
Pantrymen:		
First pantrymen	13.65	37½
All other pantrymen	12.30	37½
Pastry:		
Cooks:		
First pastry cook	15.90	37½
All other pastry cooks	14.65	37½
Ice cream men	13.35	37½
Helpers in pastry shop	11.30	37½
Waiters and waitresses:		
Cash houses:		
Straight shift	7.40	37½
Split shift	8.30	37½
Other than cash houses:		
Straight shift	8.40	37½
Split shift	9.30	37½
Nightclubs and cocktail lounges	7.40	37½
Cafeterias, dairy lunches and soda		
fountains:		
Bus boys and bus girls:		
Straight shift	9.00	37½
Split shift	9.75	37½
Combination bus boys and dishwashers	10.15	37½
Carvers, salad or sandwich men and		
women (when serving the public		
directly):		
Straight shift	11.65	37½
Split shift	12.40	37½

Table C-58: *Restaurants, Cafeterias,
and Lunchrooms - Continued*

January 1, 1952

City and classification	Rate per day	Hours per week
<u>San Francisco - Continued</u>		
Cafeterias, dairy lunches and soda		
fountains: - Continued		
Cashiers and checkers:		
Straight shift	\$ 9.95	37½
Split shift	10.70	37½
Food checkers (cafeterias):		
Straight shift	10.45	37½
Split shift	11.20	37½
Combination cashiers and food checkers		
(cafeteria):		
Straight shift	11.45	37½
Split shift	12.20	37½
Counter, fountain and supply men and		
women:		
Straight shift	9.95	37½
Split shift	10.70	37½
Dish-up boys and girls (cafeteria):		
Straight shift	9.20	37½
Split shift	9.95	37½
Waiters and waitresses:		
Straight shift	8.40	37½
Split shift	9.30	37½

Table C-6512: *Office Building Service*

January 1, 1952

City and classification	Rate per hour	Hours per week
<u>Oakland</u>		
Cleaners (women)	\$1.17	40
Elevator service (men and women):		
Starters	1.35	40
Assistant starters	1.29	40
Operators	1.26	40
Janitors, watchmen, and handymen	1.26	40
<u>San Francisco</u>		
Cleaners (women)	1.27	40
Elevator service (men and women):		
Starters	1.46	40
Assistant starters	1.41	40
Operators	1.35	40
Janitors, watchmen, and handymen	1.35	40

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -								
	All industries 2/	Manufacturing				Public utilities*	Wholesale trade	Retail trade	Services
		Durable goods		Nondurable goods					
		Establishments with -							
	101-500 workers	501 or more workers	101-500 workers	501 or more workers					
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
80 or under	1.8	-	-	6.8	-	-	-	-	10.7
Over 80 and under 85	1.5	-	-	8.0	-	1.8	0.8	-	-
85 .....	.8	-	-	-	-	2.1	4.2	-	-
Over 85 and under 90 .....	.4	-	-	-	-	-	-	-	4.3
90 .....	.9	-	-	3.0	-	-	-	3.1	-
Over 90 and under 95 .....	.5	-	-	-	-	-	-	2.5	1.0
95 .....	.9	-	-	-	-	-	-	-	9.1
Over 95 and under 100	9.1	5.5	-	7.2	-	38.6	1.4	1.3	3.5
100	2.8	-	5.1	8.0	-	-	.8	4.6	3.3
Over 100 and under 105	3.3	-	-	3.6	-	-	-	7.3	16.8
105	3.1	1.5	-	-	-	-	-	17.4	-
Over 105 and under 110	1.4	-	-	-	-	-	1.7	3.3	6.8
110	1.0	-	-	-	-	2.4	2.5	2.0	-
Over 110 and under 115	1.3	-	-	6.2	-	-	2.5	1.4	-
115 .....	.4	-	-	-	-	-	-	-	3.6
Over 115 and under 120	2.9	1.5	-	-	12.0	-	-	7.4	2.0
120 .....	.5	.8	-	-	-	-	-	-	4.3
Over 120 and under 125	6.1	12.8	11.8	8.0	3.1	4.8	-	1.4	9.1
125 .....	.4	-	-	-	-	-	3.5	-	.6
Over 125 and under 130	4.2	-	18.8	3.4	-	4.9	4.6	.3	2.9
130 .....	.2	-	-	-	-	-	2.3	-	-
Over 130 and under 135	5.0	16.7	18.0	-	5.1	-	5.7	-	-
135 .....	.6	-	-	-	-	2.0	-	1.4	-
Over 135 and under 140	1.4	-	5.2	.5	.9	3.2	1.2	-	-
140	1.3	.3	-	2.3	-	-	8.3	1.1	-
Over 140 and under 145	2.0	2.7	-	3.5	6.7	-	1.7	1.9	-
145 .....	.4	-	-	-	3.6	-	.4	-	-
Over 145 and under 150	8.5	27.6	7.5	6.5	20.1	-	1.9	8.1	1.0
150	2.0	-	9.6	-	-	1.6	6.7	-	-
Over 150 and under 155	6.5	7.1	13.3	6.7	-	18.2	.7	-	-
155	1.2	-	-	5.0	5.2	-	-	-	-
Over 155 and under 160	6.0	8.9	5.3	3.2	17.5	1.8	9.6	2.3	5.3
160 .....	.5	-	-	3.6	-	-	-	-	-
Over 160 and under 165	4.5	4.3	5.4	11.7	4.3	-	11.2	2.0	-
165 .....	.4	-	-	-	-	-	2.1	-	1.4
Over 165 and under 170	1.5	-	-	-	-	3.4	9.1	-	-
170 and over	4.1	4.1	-	-	7.2	7.4	10.5	3.1	-
Establishments with no established minimum	5.5	6.2	-	-	6.0	7.0	-	12.6	8.7
Information not available	5.1	-	-	2.8	8.3	.8	6.6	15.5	5.6

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.^{2/} Excludes data for finance, insurance, and real estate.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -													
	All manufacturing industries ^{1/}						Machinery industries		Heating apparatus		Sheet-metal work		Candy and other confectionery products	
	All industries		Durable goods		Nondurable goods									
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	16.9	5.9	16.2	4.5	17.5	7.2	15.0	2.5	9.3	0.9	7.2	-	10.7	0.7
Receiving shift differential	15.9	5.3	14.4	3.2	17.3	7.2	14.3	1.3	9.3	.9	6.3	-	10.7	.7
Uniform cents (per hour)	9.9	3.9	5.3	1.6	14.2	6.0	-	-	-	-	-	-	10.7	.7
4 cents	3.3	.1	3.1	-	3.5	.2	-	-	-	-	-	-	-	-
5 cents	4.3	-	-	-	8.4	-	-	-	-	-	-	-	10.7	-
6 cents	-	1.7	-	.8	-	2.5	-	-	-	-	-	-	-	-
8 cents	-	.2	-	.5	-	-	-	-	-	-	-	-	-	-
10 cents	1.1	1.6	2.2	-	-	3.1	-	-	-	-	-	-	-	.7
12 cents	-	.1	-	-	-	.2	-	-	-	-	-	-	-	-
13.3 cents .....	.8	-	-	-	1.5	-	-	-	-	-	-	-	-	-
13.5 cents .....	.3	-	-	-	.5	-	-	-	-	-	-	-	-	-
16 cents .....	.1	-	-	-	.3	-	-	-	-	-	-	-	-	-
35 cents	-	.2	-	.3	-	-	-	-	-	-	-	-	-	-
Uniform percentage	4.7	.7	8.3	1.1	1.3	.3	14.3	1.3	9.3	.9	6.3	-	-	-
5 percent .....	.6	-	.5	-	.7	-	-	-	-	-	-	-	-	-
7.5 percent	-	.1	-	.1	-	-	-	-	-	-	-	-	-	-
10 percent	4.1	.2	7.8	.4	.6	-	14.3	-	9.3	.9	6.3	-	-	-
15 percent	-	.4	-	.5	-	.3	-	.9	-	-	-	-	-	-
20 percent	-	(2/)	-	.1	-	-	-	.4	-	-	-	-	-	-
Full day's pay for reduced hours ...	.2	.2	-	.4	.3	-	-	-	-	-	-	-	-	-
Other	1.1	.5	.8	.1	1.5	.9	-	-	-	-	-	-	-	-
Receiving no differential	1.0	.6	1.8	1.3	.2	-	.7	1.2	-	-	.9	-	-	-

- ^{1/} Includes data for industries other than those shown separately.
^{2/} Less than .05 of 1 percent.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
 U.S. DEPARTMENT OF LABOR
 Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE ^{1/} WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries ^{2/}	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
35 hours	1.3	0.3	1.0	-	2.1	-	-	0.1	13.2	0.2	-	-	-	-	-	1.1	-
Over 35 and under 37½ hours	4.6	4.9	-	7.2	-	4.4	-	8.2	-	.5	.9	-	1.8	-	.8	-	-
37½ hours	11.5	10.3	9.8	10.6	6.2	8.1	4.0	19.1	4.9	7.1	8.7	-	17.0	1.8	-	1.4	26.2
Over 37½ and under 40 hours	10.2	9.5	5.9	11.2	.4	1.4	.9	20.9	9.7	.2	-	-	-	-	-	-	2.0
40 hours	71.8	75.0	83.3	71.0	89.2	86.1	94.7	51.7	67.7	90.4	90.0	99.1	81.2	94.2	99.2	95.5	68.2
Over 40 and under 44 hours .....	.5	-	-	-	2.1	-	-	-	3.6	-	-	-	-	-	-	-	-
44 hours .....	.1	-	-	-	-	-	-	-	.9	-	-	-	-	-	-	-	-
Over 44 and under 48 hours	-	-	-	-	-	-	-	-	-	.8	.4	.9	-	1.7	-	2.0	-
48 hours	(3/)	-	-	-	-	-	.4	-	-	.8	-	-	-	2.3	-	-	3.6

^{1/} Data relate to women workers.^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.9	99.7	99.2	100.0	100.0	100.0	100.0	100.0	99.1	91.4	91.1	85.5	96.4	93.0	97.1	100.0	68.9
2 days	-	-	-	-	-	-	-	-	-	1.0	2.3	-	4.5	-	-	-	-
5 days .....	.4	-	-	-	-	-	-	.6	3.5	.9	-	-	-	-	-	3.3	3.5
6 days	10.7	28.2	30.4	26.9	7.8	8.8	3.1	.2	16.7	17.8	26.6	25.7	27.3	12.1	11.7	2.8	16.1
7 days	38.2	47.3	57.2	41.6	25.1	83.3	86.6	1.0	51.2	50.2	48.7	51.4	46.2	21.0	69.8	78.0	42.6
8 days	18.0	22.5	7.0	31.5	64.3	5.6	10.3	6.4	17.1	20.0	12.2	5.7	18.4	59.9	12.3	15.9	1.4
9 days	5.4	1.2	3.2	-	.2	2.3	-	12.2	10.6	1.5	1.3	2.7	-	-	3.3	-	5.3
10 days	7.9	-	-	-	1.3	-	-	23.2	-	-	-	-	-	-	-	-	-
11 days	9.8	.5	1.4	-	1.3	-	-	28.3	-	(2/)	-	-	-	-	-	-	-
11½ days .....	.5	-	-	-	-	-	-	1.4	-	-	-	-	-	-	-	-	-
12½ days	9.0	-	-	-	-	-	-	26.7	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	.1	.3	.8	-	-	-	-	-	.9	8.6	8.9	14.5	3.6	7.0	2.9	-	31.1

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>																	
Establishments with paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1 week	24.0	17.9	15.8	19.2	55.3	32.3	65.5	2.1	36.2	67.6	63.0	75.0	51.6	61.6	74.4	88.4	66.4
Over 1 and under 2 weeks .....	.4	-	-	-	-	2.5	-	-	-	4.6	8.8	18.3	-	1.7	3.1	-	-
2 weeks	75.6	82.1	84.2	80.8	44.7	65.2	34.5	97.9	63.8	26.6	28.2	6.7	48.4	31.0	22.5	11.6	32.3
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	1.1	-	-	-	5.7	-	-	-
3 weeks	-	-	-	-	-	-	-	-	-	.1	-	-	-	-	-	-	1.3
<u>2 years of service</u>																	
Establishments with paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1 week	1.0	1.0	1.4	.8	-	-	-	1.5	4.0	17.6	30.4	41.9	19.7	2.3	6.5	1.4	25.2
Over 1 and under 2 weeks .....	.9	.8	2.0	-	6.4	-	-	-	-	9.5	17.4	35.8	-	3.1	4.5	3.3	-
2 weeks	97.0	98.1	96.3	99.2	93.6	100.0	100.0	95.9	96.0	71.5	52.2	22.3	80.3	87.3	89.0	95.3	73.5
Over 2 and under 3 weeks .....	.3	.1	.3	-	-	-	-	-	-	1.3	-	-	-	7.3	-	-	-
3 weeks .....	.8	-	-	-	-	-	-	2.6	-	.1	-	-	-	-	-	-	1.3
<u>5 years of service</u>																	
Establishments with paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1 week	-	-	-	-	-	-	-	-	-	3.2	3.8	3.0	4.5	2.3	3.5	-	7.0
Over 1 and under 2 weeks .....	.5	-	-	-	-	-	-	1.5	-	.3	-	-	-	1.7	-	-	-
2 weeks	89.4	92.9	99.3	89.2	95.0	93.8	98.3	81.2	85.2	91.3	91.5	94.4	88.8	87.0	95.4	94.5	88.3
Over 2 and under 3 weeks	5.5	7.1	.7	10.8	5.0	.8	-	9.1	-	3.5	4.7	2.6	6.7	7.2	.7	-	-
3 weeks	4.6	-	-	-	-	5.4	1.7	8.2	14.8	1.7	-	-	-	1.8	.4	5.5	4.7
<u>15 years of service</u>																	
Establishments with paid vacations	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1 week	-	-	-	-	-	-	-	-	-	3.2	3.8	3.0	4.5	2.3	3.5	-	7.0
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	.3	-	-	-	1.7	-	-	-
2 weeks	56.0	54.1	80.1	39.0	23.1	72.3	79.1	54.0	67.0	64.9	64.7	75.8	54.3	18.5	90.8	88.7	80.9
Over 2 and under 3 weeks .....	.8	-	-	-	1.9	-	-	1.7	-	1.6	-	-	-	9.3	-	-	-
3 weeks	42.5	44.9	19.9	59.4	73.7	27.7	20.9	44.3	28.8	29.6	31.5	21.2	41.2	66.4	5.7	11.3	11.5
Over 3 weeks .....	.7	1.0	-	1.6	1.3	-	-	-	4.2	.4	-	-	-	1.8	-	-	.6

1/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with formal provisions for paid sick leave	28.1	18.0	38.4	6.1	22.6	18.3	20.1	46.9	12.7	9.5	6.2	3.5	8.8	9.8	12.3	20.3	4.2
3 days	1.3	.3	-	.5	-	4.3	6.7	-	-	2.6	3.2	-	6.1	-	-	7.4	-
4 days	1.3	-	-	-	-	8.1	-	-	-	.4	-	-	-	-	-	-	3.6
5 days	7.0	5.2	10.1	2.4	7.9	-	3.0	13.1	2.9	4.2	1.6	3.5	-	5.3	10.2	9.3	-
6 days	6.5	1.0	2.7	(2/)	3.7	-	-	17.2	-	-	-	-	-	-	-	-	-
7 days	2.7	3.6	9.7	-	3.2	-	-	3.4	4.2	.1	-	-	-	-	-	-	.6
10 days	2.8	6.2	13.5	2.1	3.5	5.4	-	-	-	1.2	1.4	-	2.7	2.1	2.1	-	-
12 days .....	.6	.9	2.4	-	3.2	-	-	-	-	.4	-	-	-	2.4	-	-	-
14 days	(2/)	-	-	-	-	-	-	-	.7	-	-	-	-	-	-	-	-
15 days	1.3	.3	-	.4	1.1	-	10.4	-	4.9	.6	-	-	-	-	-	3.6	-
16 days .....	.1	.5	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
18 days	4.4	-	-	-	-	-	-	13.2	-	-	-	-	-	-	-	-	-
Over 20 days .....	.1	-	-	-	-	.5	-	-	-	(2/)	-	-	-	-	(2/)	-	-
Establishments with no formal provisions for paid sick leave	71.9	82.0	61.6	93.9	77.4	81.7	79.9	53.1	87.3	90.5	93.8	96.5	91.2	90.2	87.7	79.7	95.8
<u>1 year of service</u>																	
Establishments with formal provisions for paid sick leave	46.7	42.9	45.8	41.3	81.3	28.5	28.3	54.4	25.4	26.9	16.7	3.5	29.1	70.1	25.0	23.1	7.8
3 days .....	.1	.3	-	.5	-	-	-	-	-	.9	1.9	-	3.6	-	-	-	-
4 days	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	-	-	3.6
5 days	13.1	12.8	-	20.4	38.9	15.2	7.5	5.7	7.5	14.1	6.4	3.5	9.3	42.1	19.4	12.1	-
6 days .....	.7	(2/)	-	(2/)	.8	6.7	-	-	1.1	2.5	2.1	-	4.1	-	2.5	7.4	2.2
7 days	3.0	-	-	-	3.2	-	-	7.3	4.2	.1	-	-	-	-	-	-	.6
8 days .....	.2	.6	1.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	12.9	20.1	21.6	19.3	25.4	9.1	3.7	8.1	7.0	6.4	6.3	-	12.1	18.5	2.4	-	1.4
12 days	6.8	1.3	3.4	-	12.7	-	-	15.1	-	1.7	-	-	-	9.5	-	-	-
14 days	(2/)	-	-	-	-	-	-	-	.7	-	-	-	-	-	-	-	-
15 days	2.3	3.8	9.7	.4	1.1	2.2	10.4	-	-	.6	-	-	-	-	-	3.6	-
16 days .....	.1	.5	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
18 days	4.4	-	-	-	-	-	-	13.2	-	-	-	-	-	-	-	-	-
20 days	2.2	.9	2.4	-	-	-	-	5.0	4.9	.1	-	-	-	-	-	-	-
Over 20 days .....	.9	2.6	7.0	-	-	1.2	-	-	-	.1	-	-	-	-	.7	-	-
Establishments with no formal provisions for paid sick leave	53.3	57.1	54.2	58.7	18.7	71.5	71.7	45.6	74.6	73.1	83.3	96.5	70.9	29.9	75.0	76.9	92.2

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>2 years of service</u>																	
Establishments with formal provisions for paid sick leave	47.0	42.9	45.8	41.3	83.2	29.1	28.3	54.4	25.4	27.4	16.7	3.5	29.1	72.2	26.7	23.1	7.8
3 days .....	.1	.3	-	.5	-	-	-	-	-	.9	1.9	-	3.6	-	-	-	-
4 days	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	-	-	3.6
5 days	6.2	7.1	-	11.3	6.7	8.2	-	5.7	7.5	6.5	4.8	3.5	6.1	3.5	19.4	11.7	-
6 days	2.1	5.3	-	8.4	-	.8	6.7	-	1.1	2.5 ^{1/}	2.1	-	4.1	-	2.5	7.4	2.2
7 days	1.8	-	-	-	3.2	-	-	3.4	4.2	.1	-	-	-	-	-	-	.6
8 days .....	.9	.6	1.7	-	6.4	-	-	-	-	6.7	-	-	-	-	-	-	-
10 days	13.3	17.7	13.9	20.0	24.1	11.5	.7	12.0	1.3	6.7	7.9	-	15.3	16.8	.8	-	1.4
11 days .....	.2	-	-	-	-	-	3.0	-	-	-	-	-	-	-	-	-	-
12 days	5.3	1.3	3.4	-	9.0	-	-	11.9	-	1.7	-	-	-	9.5	-	-	-
14 days	(2/)	-	-	-	-	-	-	-	.7	-	-	-	-	-	-	-	-
15 days	2.9	2.9	7.3	.4	1.1	6.7	7.5	-	5.7	.2	-	-	-	-	1.6	.4	-
16 days .....	.1	.5	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
18 days	5.5	-	-	-	-	-	-	16.4	-	-	-	-	-	-	-	-	-
20 days	5.2	.5	1.3	-	29.0	.6	-	5.0	-	7.7	-	-	-	42.4	1.7	-	-
Over 20 days	3.4	6.7	18.2	-	3.7	1.3	10.4	-	4.9	.7	-	-	-	-	.7	3.6	-
Establishments with no formal provisions for paid sick leave	53.0	57.1	54.2	58.7	16.8	70.9	71.7	45.6	74.6	72.6	83.3	96.5	70.9	27.8	73.3	76.9	92.2
<u>5 years of service</u>																	
Establishments with formal provisions for paid sick leave	47.7	45.4	45.8	45.1	83.2	29.1	28.3	54.4	25.4	28.8	19.7	3.5	34.9	72.2	26.7	23.1	7.8
3 days .....	.1	.3	-	.5	-	-	-	-	-	.9	1.9	-	3.6	-	-	-	-
4 days	-	-	-	-	-	-	-	-	-	.4	-	-	-	-	-	-	3.6
5 days	6.2	7.1	-	11.3	6.7	8.2	-	5.7	7.5	6.5	4.8	3.5	6.1	3.5	19.4	11.7	-
6 days .....	.8	(2/)	-	(2/)	-	.8	6.7	-	1.1	2.5	2.1	-	4.1	-	2.5	7.4	2.2
7 days	1.8	-	-	-	3.2	-	-	3.4	4.2	.1	-	-	-	-	-	-	.6
8 days .....	.2	.6	1.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days	1.3	5.3	-	8.4	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	11.3	9.4	8.8	9.8	27.9	11.5	.7	11.2	1.3	3.5	1.6	-	3.0	14.6	.8	-	1.4
12 days	5.3	1.3	3.4	-	9.0	-	-	11.9	-	1.7	-	-	-	9.5	-	-	-
14 days .....	.3	-	-	-	-	-	3.0	-	.7	-	-	-	-	-	-	-	-
15 days	3.0	6.7	-	10.6	3.7	4.0	-	.8	-	3.4	6.3	-	12.3	2.1	1.6	-	-
16 days .....	.1	.5	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
18 days	4.4	-	-	-	-	-	-	13.2	-	-	-	-	-	-	-	-	-
20 days	5.9	2.8	7.6	-	25.9	3.3	-	5.0	-	7.0	-	-	-	38.6	1.7	-	-
21 to 25 days .....	.9	1.4	3.7	-	3.7	.8	-	-	-	.1	-	-	-	-	.7	-	-
30 days	2.7	7.0	19.1	-	-	-	7.5	-	5.7	.1	-	-	-	-	-	.4	-
Over 30 days	3.4	3.0	1.5	3.8	3.1	.5	10.4	3.2	4.9	2.6	3.0	-	5.8	3.9	(2/)	3.6	-
Establishments with no formal provisions for paid sick leave	52.3	54.6	54.2	54.9	16.8	70.9	71.7	45.6	74.6	71.2	80.3	96.5	65.1	27.8	73.3	76.9	92.2

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/	46.5	40.6	27.7	48.2	19.5	55.3	14.3	64.0	45.5	15.1	14.0	14.2	13.7	2.4	31.8	20.5	16.3
Christmas or year-end	43.6	38.2	24.2	46.3	18.2	46.9	13.3	62.4	41.3	12.7	13.8	14.2	13.4	2.4	23.3	11.2	15.7
Profit-sharing	7.7	5.3	3.5	6.3	1.3	6.2	-	14.7	4.2	.4	.2	-	.3	-	2.7	-	.6
Other	1.7	-	-	-	-	10.2	1.0	-	-	2.3	-	-	-	-	8.7	9.3	-
Establishments with no nonproduction bonuses	53.5	59.4	72.3	51.8	80.5	44.7	85.7	36.0	54.5	84.9	86.0	85.8	86.3	97.6	68.2	79.5	83.7

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/	92.3	90.7	88.8	91.8	98.9	96.0	76.6	95.2	80.7	89.9	90.7	90.5	91.0	95.2	87.3	90.0	77.6
Life insurance	84.6	77.0	86.3	71.6	96.3	93.8	59.8	92.7	57.7	74.2	82.8	82.9	82.7	86.4	77.5	57.8	37.0
Health insurance	60.6	59.1	81.5	46.0	55.4	47.9	42.8	77.4	39.4	60.5	64.5	80.1	49.8	58.6	51.0	55.1	58.4
Hospitalization	57.3	58.2	81.5	44.6	32.5	51.3	43.3	73.2	46.4	53.3	62.1	80.8	44.5	23.1	51.2	52.4	64.0
Retirement pension	51.8	55.3	52.4	57.0	90.2	36.4	32.8	51.7	28.2	45.4	49.2	48.6	49.8	84.1	24.7	30.5	7.3
Establishments with no insurance or pension plans	7.7	9.3	11.2	8.2	1.1	4.0	23.4	4.8	19.3	10.1	9.3	9.5	9.0	4.8	12.7	10.0	22.4

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, San Francisco-Oakland, Calif., January 1952

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Appendix – Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN SAN FRANCISCO-OAKLAND, CALIF., 1/
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, JANUARY 1952

	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	-	1,815	314	334,400	176,630	41,420
Manufacturing	101	332	99	121,700	62,390	10,300
Durable goods 3/	101	141	47	52,600	29,500	3,930
Nondurable goods 4/	101	191	52	69,100	32,890	6,370
Nonmanufacturing	-	1,483	215	212,700	114,240	31,120
Transportation (excluding railroads), communication, and other public utilities	101	74	29	62,700	53,340	8,270
Wholesale trade	21	630	54	43,000	8,460	3,120
Retail trade	101	112	40	42,600	26,350	4,220
Finance, insurance, and real estate	21	295	39	38,700	16,340	14,020
Services 5/	21	372	53	25,700	9,750	1,490
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Candy, and other confectionery products	21	19	10	2,121	1,459	86
Women's and misses' coats and suits	7/ 8	17	11	1,030	833	-
Millwork	21	22	9	952	570	47
Nonferrous foundries	8	12	9	329	276	28
Heating apparatus	21	14	9	1,508	1,305	172
Machinery industries	8/ 21	92	24	14,999	8,570	1,408
Railroads	101	3	3	11,438	11,438	-
Insurance carriers	21	115	28	16,547	6,700	5,913

1/ San Francisco-Oakland Metropolitan Area (Alameda, Contra Costa, Marin, San Francisco, San Mateo, and Solano Counties).

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

7/ Cutting shops (manufacturing jobbers) with 4 or more workers were included.

8/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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